



FOOTBALL NSW BY-LAWS

SECTION 1

1. COMMENCEMENT AND APPLICATION

- 1.1. These By-Laws are effective as from 26 July 2006 subject to such alteration, addition or deletion as made from time to time by the Board of Directors of Football NSW Limited pursuant to its Constitution.

SECTION 2

2. DEFINITIONS

- 2.1. The words in bold shall in these By-Laws mean:

- (a) “**Appellant**” means the party appealing a Determination at First Instance.
- (b) “**Association Member**” means those admitted as Association Members under the Constitution of Football NSW.
- (c) “**Away Club**” means the Club not playing the Match as its home Match.
- (d) “**Directors**” means the Board of Directors of Football NSW and where the context permits the like officers of a Member.
- (e) “**Branch**” means each of Southern Branch, Western Branch, Riverina Branch and Sydney Branch.
- (f) “**Club Member**” means those admitted as Club Members under the Constitution of Football NSW.
- (g) “**Competition**” means any Competition between Football Clubs including Competitions whether played during the playing season or pre season.
- (h) “**Complain**” means a breach of the Constitution, By-Laws of, regulations or grievance relating to a Football Activity.
- (i) “**Contract Player**” means any Player who is playing under a written contract of employment with a Football Club.

- (j) “**Corporation**” means a Corporation incorporated under the Corporations Act 2001 or the Incorporated Associations Act or other state or territory equivalent.
- (k) “**Constitution**” means where the context permits the Constitution of Football NSW, a Member or a Branch or a Football Club of an Association Member”.
- (l) “**Costs**” includes fees and expenses of any nature incurred in Proceedings.
- (m) “**Delegate**” means the duly appointed representative of a Member.
- (n) “**Determination at First Instance**” means the final determination of proceedings before a commission/tribunal established by Football NSW or Association Member or Branch other than an appeal under section 9 of these By-Laws.
- (o) “**document**” means any written material in whatever form it is produced.
- (p) “**Executive**” means the Chief Executive Officer of Football NSW and where the context permits the like officer of an Association Member or Branch and includes those delegated by the Chief Executive Officer to carry out administrative functions.
- (q) “**Field of Play**” means where the Game is played.
- (r) “**Financial Default**” means the non-payment by a Member of any monies due and payable to Football NSW or Association Member after the date when such monies were due and payable.
- (s) “**Football Activity**” means any activity of a football nature that takes place on the field of play or playing area or within or external surrounds of a ground or any other activity relating or incidental to the objects of Football NSW.
- (t) “**Football Club**” means an entity (whether incorporated or otherwise) formed for the purpose of playing football in Competitions conducted by Football NSW or Association Members.
- (u) “**Football NSW**” means Football New South Wales Limited.
- (v) “**Game**” means the playing of football (also known as soccer) and Futsal.
- (w) “**Ground**” means the venue where the game is played.

- (x) “**Initiating Notice**” means and where the context permits a notice of Complaint, notice of appeal, notice to produce, notice to attend, notice of dispute or general notice.
- (y) “**Insolvency Event**” means where a Club Member or Association Member or Football Club has:
 - (i) a manager, receiver or administrative receiver appointed against it or any part of its undertaking or assets;
 - (ii) an administration order made against it;
 - (iii) a winding-up order made against it;
 - (iv) a resolution passed for its winding-up;
 - (v) enters into any arrangement with its creditors or some part of them in respect of the payment of its debts or part of them as a company voluntary arrangement or Scheme of Arrangement under the Corporations Act 2001; or
 - (vi) has any proceeding or step taken or any court order in any jurisdiction made which has a substantially similar effect to any of the above.
- (z) “**Internal Resolution Process**” means the process where a party has exhausted the grievance procedure and appeal process pursuant to the Constitution, By-Laws of Football NSW of that Constitution and By-Laws of FFA.
- (aa) “**Interstate Affiliate**” means any corporate entity affiliated to the football governing body of a state or territory.
- (bb) “**Match**” means a Game between Football Clubs whether as a friendly or trial Match or in a Competition or a play off series.
- (cc) “**Material Change**” means a change in the Constitution or shareholding or membership of a Member as to reduce the beneficial control or ownership by 51% or more or ceases to play football in a competition conducted by Football NSW or an association member as its principal activity.
- (dd) “**Member**” means a Member admitted to membership under the Constitution of Football NSW or the Constitution of an Association Member.
- (ee) “**notice**” means an Initiating Notice, document or letter.
- (ff) “**Office Holder**” means a person who holds a position, whether elected or appointed, as:

- (a) president, vice-president, secretary, treasurer, director, committee member or employee of the governing body (however described) of a club member, association member, associate member of the Company, standing committee member or holds any like position with a member of an association member, associate member or standing committee member; or,
- (b) a life member.
- (gg) “**Participant**” means Players, coaches, Office Holder, Match Official, Spectators and any other Person involved in a Football Activity.
- (hh) “**party**” is a party to proceedings.
- (ii) “**Person**” means a natural person.
- (jj) “**play off series**” means the Matches played at the conclusion of a Competition to determine that Competition’s champion.
- (kk) “**Player**” means a Player registered with a Football Club.
- (ll) “**playing area**” means the field of play and any perimeter area between the by line of the field of play and the Spectator area.
- (mm) “**pre season**” means the period of the year outside the playing season.
- (nn) “**Proceedings**” means proceedings to determine any matter pursuant to these By-Laws or the grievance procedure of the FFA or Court of Law.
- (oo) “**Professional Player**” means a player registered with a football club under a written contract to play football for reward other than payment for sundry expenses such as traveling to and from a football activity. Every other player is an amateur player.
- (pp) “**registration**” means the registration of a Player or Person with Football NSW or Association Member or Football Club.
- (qq) “**Spectator**” means a Person who attends a Football Activity.
- (rr) “**Transferor**” means the Football Club that transfers a Contract Player.
- (ss) “**Transferee**” means the Football Club to which a Contract Player is being transferred.

SECTION 3

3. ADMISSION TO MEMBERSHIP

3.1. Admission as a Member shall be by written application lodged with the Executive in the form prescribed by the Directors:

- (a) on an annual basis.
- (b) on such terms and conditions as the Directors may determine.

3.2. Admission in any one year shall not constitute a right or privilege to be admitted in any subsequent year.

3.3. The application shall contain a provision:

“(Name of applicant Member) agrees for itself and for each of its Participants to be bound and comply with:

- (a) the Constitution;
- (b) By-Laws;
- (c) policies, directions of the Directors or the Executive;
- (d) Regulations made pursuant to By-Laws;
- (e) the Laws of the Game;
- (f) the Constitution, By-Laws, Regulations and Policies of FFA;
- (g) any agreement between FFA, Football NSW or the Member and their respective sponsors or with any other person made for the benefit of FFA, Football NSW, the Members or in the general interests of the Game;
- (h) any alteration, revocation or addition to any of the above made from time to time;
- (i) where there is any inconsistency between the Constitution, By-Laws and Regulations of the Member and the Constitution, By-Laws and Regulations of Football NSW, then to the extent of such inconsistency, the Constitution, By-Laws and Regulations of Football NSW shall apply.
- (j) warrants that each of its participants prior to registration has read and understood the Constitution, By-Laws, Regulations, Policies, Directions of Directors and/or the Executive referred to in this By-Law 3.3 and has agreed in writing to be bound and submit to the jurisdiction of FFA, Football NSW and the Member.

- 3.4. Football NSW and each Member, Participant or Football Club submits exclusively to the jurisdiction of a commission/tribunal established pursuant to these By-Laws to determine any Complaint/dispute that arises between Football NSW, Member, Participant or Football Club or a combination of any of them and will not commence or pursue any proceedings a Court of Law until as such time as the Internal Resolution Process of the Complaint/dispute has been exhausted.
- 3.5. On the winding up of a Member or Football Club, any surplus assets of the Member or Football Club shall be transferred to a like body having objects similar to those set out in its Constitution or alternatively such surplus may be disposed of in such other manner as the members of the Member or Football Club with the consent of Football NSW shall determine.
- 3.6. If after the date of admission as a Member or Football Club, such Member or Football Club makes a material change to its constitution or shareholding or membership without the prior written consent of the Directors shall be deemed a new entity requiring a fresh application for admission as a Member or Football Club.

SECTION 4

4. CONSTITUTIONAL PROVISIONS FOR ASSOCIATION MEMBERS AND BRANCHES

- 4.1. An Association Member must provide in its constitutions or By-Laws:
 - (a) procedures to facilitate the expeditious and fair resolution of disciplinary Complaints and disputes within the Association Members' jurisdiction;
 - (b) provisions that:
 - (i) upon registration with an Association Member, a Participant or Football Club shall comply and be bound by Constitution and By-Laws of the Association Member and that of the Constitution and By-Laws of Football NSW and FFA;
 - (ii) where there is any inconsistency between the Constitution, By-Laws or Regulations of the Association Member and the Constitution, By-Laws or Regulations of Football NSW, then to the extent of such inconsistency, the Constitution, By-Laws and Regulations of Football NSW shall apply;
 - (iii) Participant or Football Club will not commence or pursue any proceedings in a Court of Law until as such time as the Internal Resolution Process has been exhausted;

- (iv) Participant and Football Club shall at all times submit to the jurisdiction of the Association Member and Branch Tribunal prior to initiating any appeal under these By-Laws.

Branch Committees

- 4.2. Branch committees shall be established by the Directors. The Persons to serve on the branch committees shall be elected by Association Members representing each Branch.
- 4.3. The Branch committee shall comprise no more than Eight (8) Persons.
- 4.4. A Branch shall act as a forum to co-ordinate and promote the interests of Association Members in each Branch.
- 4.5. A Branch may establish a Branch Tribunal to investigate and determine any dispute or matter relating to a Football Activity between Association Members or appeal from a decision of a disciplinary tribunal or like body of an Association Member.
- 4.6. A Branch Committee shall establish By-Laws and procedures in proceedings but where there is any inconsistency between the By-Laws and procedure of the Branch tribunal then to the extent of such inconsistency these By-Laws shall apply.

SECTION 5

5. REGULATIONS

- 5.1. The Executive shall make such Regulations as it deems necessary in respect of any matter arising from or incidental to the implementation of these By-Laws.
- 5.2. Regulations made pursuant to By-Law 5.1 come into effect on the date determined by the Executive.
- 5.3. The power to make Regulations includes the power to amend, delete or add to Regulations made.
- 5.4. Where there is any inconsistency between these By-Laws and Regulations, the By-Laws shall prevail.

SECTION 6

6. COMMITTEES, COMMISSIONS AND TRIBUNALS

Authority to Establish

- 6.1. The Directors may establish such committees, commissions and tribunals as it may from time to time determine and designate to each of them their respective functions and powers.
- 6.2. The chairman and members of the policy committee shall be appointed by the President of Football NSW after consulting with the Vice-President. A committee so appointed can only be removed by the Directors.

Policy Committee

- 6.3. A policy committee shall formulate and develop policies, plans, strategies and objectives in specifically designated Football Activities of Football NSW and:
 - (a) consist of at least four (4) Persons, one of which shall be chairman;
 - (b) report and make recommendations within its designated functions to the Directors.
- 6.4. The chairman of the policy committee shall:
 - (a) introduce By-Laws of practice and procedure in the conduct of its meetings;
 - (b) appoint the time, date and place of meetings;
 - (c) have minutes taken of the meetings and made available to the Directors;
 - (d) have reports prepared for the Directors containing background and reasons for any recommendations;
 - (e) request a staff member of Football NSW to attend meetings;
 - (f) appoint any other Person to the Committee.

Commission of Enquiry

- 6.5. A commission of enquiry ("the CE") consisting of Persons independent of Football NSW to enquire and/or investigate into any matter relating to Football NSW, Members, Football Clubs or Persons.
- 6.6. The Directors shall designate to the CE terms of reference including the power to impose sanctions arising from its enquiry and/or investigation.

- 6.7. The Directors may at any time add to the terms of reference designated to the CE.
- 6.8. The Chairman of the CE shall be appointed from the Persons appointed to the CE.
- 6.9. The Chairman shall chair meetings of the CE and introduce practice and procedure to conduct the CE meetings.

General Purposes Tribunal

- 6.10. A General Purposes Tribunal ("GPT") is to investigate and determine any breach of the Constitution, By-Laws or Regulations of Football NSW by any Member, Football Club and/or Participant referred to it by the Executive or the Directors including but not limited to:
 - (a) contractual disputes between Football Clubs and Participants;
 - (b) disputes between Members, Football Clubs, Participants or combination of any of them;
 - (c) disputes on the amount or if any compensation or transfer fee payable;
 - (d) any other matter.
- 6.11. The GPT, if satisfied that the Complaint or dispute has been proven, may:
 - (a) order the payment of a financial penalty a maximum of \$25,000.00 for each Complaint;
 - (b) order the doing or not doing or the return of anything;
 - (c) expel, suspend or disqualify any Participant or Football Club from any Football Activity for such time as it deems fit;
 - (d) deduct points from any Football Club in a Competition;
 - (e) make a declaration or order specific performance;
 - (f) order rectification or setting aside any contract or document;
 - (g) order the payment of money;
 - (h) order the payment of Costs of the proceedings in accordance with the notice of Costs;
 - (i) order any other sanction as the GPT may determine;
 - (j) expel any Member from membership of Football NSW;

- (k) make such recommendations to the Directors as they may deem appropriate for its enquiry/investigation.

6.12. The GPT may dismiss any breach or dispute but order that a party in the proceedings pay the Costs of the GPT.

Disciplinary Tribunal

6.13. A disciplinary tribunal ("DT") shall investigate and determine:

- (a) any offence on the field of play other than an offence which carries a maximum one (1) Match suspension in accordance with the Schedule of Persons Offences annexed to the Regulations; and
- (b) impose any sanction provided for by the Laws of the Game and/or the Regulations made pursuant to these By-Laws.

6.14. The Executive shall appoint three (3) suitable Persons to serve on the DT and who are independent and at arms length of any party involved before the DT.

6.15. The practice and procedure in Section 8 shall apply to the DT.

6.16. Where a party shall be legally represented, then notice must be given to the Executive no later than five (5) business days prior to the first return date of the DT.

6.17. Where notice of legal representation is received by the Executive, then the Executive may transfer the matter from the DT to the GPT.

6.18. Notwithstanding By-Law 9.8, no appeal shall lie to an Appeal Tribunal from a determination of the disciplinary tribunal relating to a penalty imposed for breach of the laws of the Game.

Branch Tribunal

6.19. The Branch Committee shall establish a Branch Tribunal to hear appeals from:

- (a) A Determination at First Instance from an Association Member;
- (b) Dispute between Association Members or Association Member Football Clubs;
- (c) Any matter arising from a competition in which only Association Member Football Clubs participate or Association Members.

6.20. The procedural By-Laws in Section 8 shall apply to the Branch Tribunal and may impose any of the sanctions referred to in Section 6.11.

Contempt in the face of the Commission/Tribunal

6.21 A person must not –

- (a) Insult a member of a Commission/Tribunal in or in relation to the exercise of the powers or functions of a member; or
- (b) Repeatedly interrupt the proceedings of a Commission/Tribunal; or
- (c) Create a disturbance or take part in creating or continuing a disturbance in or near a place where a Commission/Tribunal is sitting; or
- (d) Obstruct or hinder the Commission/Tribunal or a member in the performance of the functions of the Commission/Tribunal; or
- (e) Fail to comply in full with an order of the Commission/Tribunal
- (f) do any other act or thing that would, if a Commission/Tribunal were a Court of record, constitute a contempt of Court.

6.22 Upon a finding of a breach of 1 above, the Commission/Tribunal may refer the conduct to the Board of Directors seeking an order for:

- (a) payment, by a person who has committed the offence or been found to have acted in contempt or abused the process of the commission/tribunal, of the whole or any part of the costs of a party to proceedings occasioned by the contempt or abuse of process; and/or
- (b) deduction of points from any Football Club in a Competition; and/or
- (c) expulsion, suspension or disqualification of any Participant or Football Club from any Football Activity for such time as it deems fit; and/or
- (d) expulsion, suspension or disqualification of any Member from membership of Football NSW.

SECTION 7

7. APPOINTMENT OF MEMBERS TO COMMISSION/TRIBUNAL

7.1. The commission/tribunal members shall:

- (a) be appointed by the Executive;
- (b) consist of at least three (3) Persons each of whom are independent and at arms length with any party to the proceedings before the Commission Tribunal;
- (c) consist of a chairman who may be a barrister or solicitor of the Supreme Court of NSW with at least four (4) years' litigation experience in a State or Federal Court.

SECTION 8

8. PROCEDURAL BY-LAWS IN PROCEEDINGS

Application

8.1. The following By-Laws shall apply in all proceedings:

- (a) a reference to commission/tribunal shall mean any tribunal or like body established by the Directors to determine Complaints/disputes or appeals;

Service

- 8.2. It shall be sufficient service of any notice, if served by post at the last known address contained in the records of Football NSW or the Member of the Participant to whom the notice is addressed or if served at another address, at that address provided there is evidence of service at that address.
- 8.3. Whether there has been effective service of any notice shall be determined by the commission or tribunal hearing the matter.

Ex Parte

- 8.4. If a Person fails to respond to a notice, the commission/tribunal shall determine the matter ex parte.
- 8.5. An ex parte decision of the commission/tribunal has the same force and effect as if the determination was made after a full hearing before the commission/tribunal.

Warning Notice

- 8.6. A notice must contain the full text of By-Laws 8.4 and 8.5 in the form of a warning as to the consequence of failing to respond to the notice.

Commencement of Proceedings

- 8.7. Initiating Notices to be used pursuant to these By-Laws:

- (a) *Notice of Complaint* – to initiate any Complaint as a result of a breach of the Constitution, By-Laws, Regulations, policies, directions of Football NSW;
- (b) *Notice of Costs* – details the Costs, expenses and fees of the commission/tribunal including for each hearing session until completion of the proceedings.
- (c) *Notice of Dispute* – to initiate any Complaint of a dispute between Members, Persons, Football Clubs or any Person under the jurisdiction of Football NSW;
- (d) *Notice to Attend* – to require the attendance of any Person and to give evidence;
- (e) *Notice to Produce* – requires the production of any documentation, information or material in whatever form it is held;
- (f) *General Notice* – for the doing of any thing not covered by the notices above.
- (g) *Notice of Appeal* – to initiate an appeal from a Determination at First Instance.
- (h) *Notice of Response* – response to the Initiating Notice whether to admit, deny or counterclaim or object to the doing of any thing in the Initiating Notice.

- 8.8. A respondent must file notice of response within seven (7) business days of service of the Initiating Notice.

- 8.9. The commission/tribunal may determine any proceedings ex parte where notice of response has not been filed within the prescribed time.

Particulars in Notice

- 8.10. A Complaint/dispute shall be commenced by an Initiating Notice which shall contain:

- (a) name of the party against whom the Initiating Notice is brought;

- (b) name of the party issuing the Initiating Notice;
 - (c) particulars of the Complaint/dispute including any By-Law or regulation pursuant to which it is made;
 - (d) the time, date and place where the Initiating Notice is returnable.
- 8.11. A notice of dispute may be issued by any Member, Football Club or Participant and may issue against Football NSW.
- 8.12. A notice of Complaint may contain more than one Complaint.
- 8.13. Initiating Notices may be issued by or against Football NSW or any other party.
- 8.14. A commission or tribunal may direct the issue of notice to attend, notice to produce or general notice against Football NSW or any other party at any time in the course of the proceedings.
- 8.15. Where an Initiating Notice has been issued and served against a party, that party must lodge with the Executive a notice of response.

Evidence

- 8.16. The admissibility and weight to be given to evidence including electronic, audio, visual material, i.e. video, DVD recordings in the proceedings shall be at the discretion of the commission/tribunal.
- 8.17. A commission/tribunal is not bound by the Laws of Evidence applicable to proceedings in Courts of Law.
- 8.18. All proceedings shall be conducted in accordance with the principles of natural justice.
- 8.19. The commission/tribunal must have before it prior to commencing proceedings the Initiating Notice and notice of response together with all documents as relate to the evidence in the proceedings.
- 8.20. A party to any proceedings must, except if otherwise directed by the Executive no later than seven (7) days prior to the return date of an Initiating Notice, be served with all the evidence of the other party including written statements of witnesses to be called, documents and any audio or visual evidence upon which a party intends to rely in the proceedings.
- 8.21. If there is non compliance with By-Law 8.20, such evidence is not admissible in the proceedings without leave of the commission/tribunal.
- 8.22. Leave shall only be given if the party satisfies the commission/tribunal that the evidence it seeks to tender was not reasonably available to the party in order for the party to have complied with By-Law 8.20.

8.23. The commission/tribunal may disallow cross-examination of any party to the proceeding if it considers the cross-examination to be frivolous, vexatious, irrelevant, unnecessary or of little probative value.

Time to Do Anything

8.24. The Executive, commission/tribunal may shorten or extend a time fixed under these By-Laws.

8.25. If a By-Law or order requires a party to do any thing but does not specify a time, it must be done as soon as practicable.

8.26. Powers of Commission/Tribunal

- (a) To conduct its meeting at such time, date and place as it may determine.
- (b) To take evidence.
- (c) To require the attendance of any party Member or Participant to give evidence.
- (d) To require the production of any document, information or other material in whatever form held by any party under the jurisdiction of Football NSW including Football NSW;
- (e) Where the party Member or Participant are required to give evidence and/or produce information or other material refuses or fails to attend and give evidence, the commission/tribunal shall request the Directors to suspend the party from Competition or membership privileges of Football NSW until lifting of the suspension.
- (f) To inform itself on any matter or thing in order to properly carry out its function.

Determination

8.27. The determination of any tribunal / commission shall be in accordance in with majority opinion and if equally divided the Chairman's determination shall prevail.

Onus of Proof

8.28. A commission/tribunal shall make determinations on the balance of probabilities.

Dispute on Jurisdiction

8.29. Any dispute as to power or jurisdiction of a commission/tribunal shall be made to the Directors whose determination of the dispute shall be final and binding and without recourse to the Appeal Tribunal.

Reporting of Determination

8.30. The commission/tribunal shall, subject to its terms of reference, report in writing to the Executive who shall notify the parties of:

- (a) its determination;
- (b) any right to appeal.

8.31. The determination of a commission/tribunal shall be in writing and contain reasons for the determination.

Notice of Costs and Payment of Costs

8.32. At the commencement of any proceedings, a notice of Costs shall be given to each party in the proceedings. A copy of the notice of Costs is to be signed by each of the parties to the proceedings as acknowledgment and agreement to be bound to comply with any order as to Costs of the proceedings.

8.33. Where an order for payment of Costs is made against a party and payment is not made within sixty (60) days of determination of the proceedings, then the non payment shall be deemed a Financial Default under these By-Laws.

8.34. Where the convening of a commission/tribunal will subject Football NSW or other party to Costs and expenses, then the Costs and expenses shall be paid by the unsuccessful party or the party against whom the Complaint has been proven.

8.35. Representation

- (a) During proceedings:
 - (i) A party shall attend in Person or if approved by the commission/tribunal by teleconference or video link.
 - (ii) A party may be represented by legal counsel or any Person nominated by the party.
 - (iii) Football NSW or the FFA may be represented and shall be entitled to take part in the proceedings whether a party or otherwise.
- (b) Football NSW may appoint counsel to assist the commission/tribunal in the conduct of its proceedings.

- (c) Counsel assisting the commission/tribunal shall be independent of Football NSW and any other party to the proceedings;
- (d) The function of counsel assisting the commission/tribunal is to assist the commission/tribunal in the discharge of its functions including but not limited to advising on any procedural or evidential matter in dispute.

Determinations Binding on Parties

- 8.36. Subject only to right of appeal as set out in these By-Laws, all determinations at First Instance of a commission/tribunal are binding on the parties to the determination including Football NSW.
- 8.37. The Directors may by-pass referral of any Complaint/dispute to a commission/tribunal and refer it directly to the FFA for determination in accordance with FFA's grievance procedure.

Register of Determinations

- 8.38. The Executive must maintain a register of all determinations.
- 8.39. The determinations shall be recorded in the register in alphabetical name order commencing with the initiating party and by particular subject matter of the determination.

Indemnity

- 8.40. In consideration of any person accepting appointment as a member of any Commission or Tribunal set up by Football NSW, Football NSW will indemnify and will keep indemnified each member acting reasonably to the extent permitted by law in respect of any claim, action, suit, proceeding, demand, damage, penalty, cost or expense arising as a result of, or in connection with, any member's conduct of the Commission or Tribunal to which they have been appointed.

SECTION 9

9. APPEALS

Appeal Tribunals

- 9.1. The Directors shall establish an Appeal Tribunal to determine appeals from a Determination at First Instance.
- 9.2. The Directors shall appoint a Panel of Persons to sit on the Appeal Tribunal.
- 9.3. There shall be no less than three (3) Persons sitting on any Appeal Tribunal.
- 9.4. No Person on the Appeal Tribunal may hear any appeal if that Person was involved in the Determination at First Instance.

- 9.5. The Executive shall appoint the Chairman and persons to the Appeal Tribunal from the panel appointed by the Directors.
- 9.6. Persons on the Appeal Tribunal shall be independent of the parties to the appeal and must not hold any position with a party to the appeal whether honorary or otherwise.

Right of Appeal

- 9.7. Any party including Football NSW although not party to the proceedings aggrieved by a Determination at First Instance has a right of appeal.
- 9.8. All appeals from Determination at First Instance shall be made to the Appeal Tribunal.
- 9.9. Notwithstanding By-Law 9.8, no appeal shall lie to an Appeal Tribunal from a determination of the disciplinary tribunal relating to a penalty imposed for breach of the laws of the Game.

Power of Appeal Tribunal

- 9.10. The Appeal Tribunal may:
- (a) dismiss, allow in whole or part, or vary (whether by way of reduction or increase) any Determination at First Instance;
 - (b) impose any sanction or make any order or determination that the Determination at First Instance could have imposed or made.

Payment of Appeal Fees

- 9.11. If an appeal is successful, the Executive or unsuccessful party to the appeal must pay to the other any appeal fee.

Appeal to FFA

- 9.12. An appeal from the determination of an Appeal Tribunal lies only to the FFA Appeal Tribunal.

Procedural By-Laws

- 9.13. Save where there is any thing to the contrary in this Section 9, the procedural By-Laws in By-Law 8 where relevant apply to the Appeal Tribunal.

Grounds of Appeal

- 9.14. An appeal from any Determination at First Instance shall only be made on the following grounds:

- (a) failure to afford procedural fairness;
- (b) lack of jurisdiction;
- (c) insufficient evidence;
- (d) incorrect interpretation of the By-Laws or Regulations;
- (e) involves a question or principle of importance to Football NSW;
- (f) severity.

Determination

9.15. The determination of any tribunal / commission shall be in accordance in with majority opinion and if equally divided the Chairman's determination shall prevail.

Notices

9.16. A notice of appeal shall be lodged with the Executive in writing setting out the grounds and particulars within the prescribed time.

9.17. The appeal shall be accompanied by the prescribed fee.

Prescribed Time to Lodge Notice of Appeal

9.18. A notice of appeal from a commission/tribunal or any other like tribunal or committee established under these By-Laws or authority of Football NSW or Association Members must be lodged with the Executive, within seven (7) days of date of notification of the Determination at First Instance.

9.19. For the purpose of this By-Law, notification of the Determination at First Instance is deemed to have occurred when the Determination at First Instance is served on the Appellant or where the party or its legal representative was present at the time the Determination at First Instance was made.

9.20. Determination at First Instance was served:

- (a) by registered post, the 3rd business day after the date of the Determination at First Instance.
- (b) by facsimile or email, the day after the date of the facsimile transmission or email sent to the Appellant.

9.21. The Appellant's postage or email address or facsimile number is deemed to be that last contained in the records of Football NSW.

Appeal Fee

- 9.22. At the time of lodging notice of appeal there shall be paid an appeal fee of \$750.00.
- 9.23. The Appeal Tribunal may make such order as to payment of the appeal fees as in the circumstances of the appeal it determines.
- 9.24. Where the appeal hearing takes more than one (1) hearing session, an additional non-refundable fee of \$500.00 per session is payable by the Appellant prior to commencement of the second hearing session.
- 9.25. “*hearing session*” means any period within a 24 hour day.

Notification of Legal Representation

- 9.26. An Appellant may not be represented by a legal representative before the Appeal Tribunal unless written notification of intention to be so represented is given to the Executive no later than ten (10) clear business days from the date of the hearing of the appeal.
- 9.27. If notice of appeal is not lodged within the prescribed time, the Appeal Tribunal may dismiss the appeal.

Determination under Appeal

- 9.28. Pending final determination of an appeal, the Determination at First Instance shall be given effect unless the Appeal Tribunal makes an interim determination to the contrary.

SECTION 10

10. FEES

- 10.1. Fees payable pursuant to anything arising or incidental to these By-Laws:

- (a) **Notice of Complaint, Notice of Dispute**
- (i) Lodged by Football NSW – Nil.
 - (ii) Any other party – \$100.00.
- (b) **Notice of Response (including to Notice of Appeal)**
- (i) Lodged by Football NSW – Nil.
 - (ii) Any other party – \$50.00.

(c) **Notice to Attend**

- (i) Staff member of Football NSW - \$75.00 per hour for each or part hour in attendance
- (ii) Director of Football NSW – \$75.00 for each or part hour in attendance.
- (iii) Any other Person – \$75.00 flat fee subject to making an application to the Tribunal at the hearing.
- (iv) The fees shall be paid at the direction of the Commission/Tribunal.

(d) **Commission/Tribunal (including Appeal Tribunal)**

- (i) Such fees for service and any reasonable expenses incurred by the commission/tribunal in discharge of their functions.

SECTION 11

11. CONDUCT

11.1. Insolvent Conduct

Where any Member or Football Club suffers an Insolvency Event, it shall be referred to the Directors who may:

- (a) If a Football Club and the Insolvency Event occurs at any time during the playing season:
 - (i) deduct points it has accumulated in the Competition in which it participated; or
 - (ii) where the Insolvency Event occurs during the pre season, deduct points from the Competition following the pre season such that it starts that Competition on minus the number of points deducted.
- (b) Suspend or expel the Member or Football Club from membership of Football NSW or Competitions.

11.2. A Member or Football Club may appeal against the Directors' decision. The appeal shall be referred to the Appeal Tribunal.

11.3. Prior to the Appeal Tribunal hearing the appeal, it shall appoint an independent chartered accountant to review the Member or Football Club's activities and prepare an independent report into the circumstances surrounding and leading up to the insolvency event and to its general future financial viability.

- (a) The independent report shall be made available to the Member or Football Club, the Appeal Tribunal hearing the appeal and the Directors.
- (b) The Cost of the independent report shall be paid by the Member or Football Club.
- (c) The Tribunal shall not hear the appeal until it is in receipt of the independent report and evidence of payment by the Member or Football Club of the independent report.

11.4. The Appeal Tribunal may make such determination as available to it pursuant to these By-Laws.

Misconduct

11.5. A Member, Football Club and/or Participant shall at all times in a Football Activity act in the best interest of the Game and shall not act in any manner which:

- (a) is unsportsmanlike or unprofessional;
- (b) brings or may bring the Game into disrepute or damage the reputation and goodwill of the Game;
- (c) is violent;
- (d) is improper, threatening, abusive, indecent, insulting or discriminatory whether by words or behaviour by reason of persons of ethnical origin, colour, race, nationality, religion, sex, sexual orientation or disability or any other reason;
- (e) directly or indirectly offers, agrees to give, gives, solicits, agrees to accept or accepts any gift or award or consideration of any nature which is or to be related in any way to influencing the outcome or conduct of a Match;
- (f) directly or indirectly bets or instructs, permits or enables any Person for the other Person's benefit to bet on the result, progress or conduct of a Match or Competition;
- (g) directly or indirectly induces or attempts to induce a Player to leave the Football Club for which that Player is registered;
- (h) knowingly or willfully engages in the "ring in" of a Player or Players in any Match;
- (i) is disrespectful or abusive of Match officials or of their decisions;

- (j) hinders the proceedings of a Tribunal/Commission in any matter as defined in Clause 6.21 of the By-Laws.
- (k) breach of any obligations imposed by the By-Laws.

11.6. A Member, Football Club and/or Participant shall:

- (a) not bring into or display national and political flags, banners or emblems in a ground except the Australian and state flags;
- (b) not throw missiles or light flares within the confines of the ground;
- (c) comply with the terms of entry to a ground including bag inspections for prohibited and restricted items including flares or objects which in the opinion of the responsible person of the ground have the potential to cause injury or public nuisance.

11.7. A Member or Football Club shall have notices printed and posted at all entrances to and within the ground threatening with expulsion from the ground any Participant responsible for behaving in any manner which is not in the best interest of the Game and contrary to these By-Laws.

11.8. Any Participant who breaches any of these By-Laws during a Football Activity at a ground shall be removed from the ground by designated ground officials where the breach has occurred with such force as may reasonably be necessary for the purpose of effecting such removal.

11.9. The Directors or commission/tribunal shall have the power to order that a Person be suspended from all or any specific Football Activity for such period and on such terms and conditions as it considers fit where the Person has been convicted of an offence under the Laws of the State of New South Wales or the Commonwealth or any other State of the Commonwealth relating to offences by Persons at a ground during a Football Activity.

Football NSW shall have the power to order a Participant, Club Member or Association Member to be suspended from all or any specific Football Activity for such period and on such terms and conditions as Football NSW considers fit ("Interim Suspension Order") where:

- (a) The Participant, Club Member or Association Member has been charged by Football NSW in relation to an alleged act of Misconduct (section 11), or with a criminal offence, or in connection with disciplinary action pursuant to this By-Laws; and
- (b) Where Football NSW and the relevant Participant, Club Member or Association Member have each agreed to a Interim Suspension Order.

The period of an Interim Suspension Order shall not be capable of lasting beyond the date upon which any charge of Misconduct, criminal offence or disciplinary proceedings referred to in (a) above is decided or brought to an end.

During the period of an Interim Suspension Order a Participant is entitled to receive full pay until any charge of Misconduct, criminal offence or disciplinary proceedings referred to in (a) above is decided or brought to an end.

Notification of an Interim Suspension Order shall be given as soon as is reasonably practicable to the Participant, Club Member or Association Member involved.

- 11.10. Any Participant who fails or refuses to submit or respond or cooperate when required to do so by the Directors, the Executive, commission/tribunal, shall be deemed to have breached these By-Laws.

SECTION 12

12. REGISTRATION OF PARTICIPANTS

- 12.1. A Participant shall be registered with Football NSW ("the Registered Participant").
- 12.2. A Participant shall complete a registration form prescribed from time to time by the Executive.
- 12.3. The registration form shall contain no less than the following details:
- (a) Name;
 - (b) Residential address;
 - (c) Age and date of birth;
 - (d) Last Football Club;
 - (e) Gender;
 - (f) Email address (if available);
 - (g) Phone (including mobile)
- ("the required details").
- 12.4. The Executive shall maintain a register of Participants containing the required details.
- 12.5. A Participant who refuses to provide the required details shall be refused registration by the Executive.
- 12.6. Information contained in the required details shall not be used for a purpose other than administrative purposes relating to conduct, control, fostering, developing, promoting and regulating the objectives, Competitions and Members of Football NSW.
- 12.7. Where usage of the required details for a purpose other than By-Law 12.6, the Participant's consent to such usage is to be obtained beforehand.

SECTION 13

13. COMPETITIONS

Admission and Suspension

- 13.1. The Executive shall conduct such Competitions as the Directors may from time to time determine.
- 13.2. The administrative control and conduct of Competitions vests in the Executive subject to any resolution by the Directors to the contrary.
- 13.3. The Directors may upon reasonable grounds and on terms and conditions as in its absolute discretion determine, admit, suspend, promote, relegate, expel or accept the withdrawal of any Football Club from a Competition.
- 13.4. The Directors may admit a Football Club from other state or territory federations to participate in Football NSW's Competitions.
- 13.5. The playing season of a Competition shall be determined from time to time by the Directors.

Eligibility an Application for Admission

- 13.6. Eligibility for Admission to a Competition shall be determined by the Directors which shall set admission criteria.
- 13.7. Application for admission shall be made to the Executive by written application.
- 13.8. A Football Club shall in any application for admission to a Competition warrant that at all times it will comply with criteria for admission to the Competition and these By-Laws.

Exemption from Compliance

- 13.9. Any application for exemption or time for compliance with the criteria or part must be made at the time of application.
- 13.10. The Directors may approve any application for exemption or time to comply with criteria subject to such terms and conditions as the Directors may determine ("conditional admission").
- 13.11. A Football Club who does not comply with conditional admission or part may be expelled from Competition by resolution of the Directors if no later than fourteen (14) days prior to the commencement of the Competition it has failed to comply in all respects with the conditional admission.

Expulsion

- 13.12. If the Directors pass a resolution to expel the Football Club from a Competition, then such expulsion shall apply to all other Competitions in which the Football Club was admitted irrespective of age, grade or gender of the Competition.
- 13.13. A resolution by the Directors to expel a Football Club from Competitions may also include a resolution for expulsion from Membership of Football NSW or a Member.

SECTION 14

14. MATCHES

Full Strength Teams

- 14.1. Unless regulated to the contrary each Football Club shall play its full strength teams in all Competitions other than trial or friendly Matches for which prior approval has been given by the Executive for those Matches to be played.

Suspension and Red Card

- 14.2. A Player who receives a red card in a trial or friendly Match shall serve any suspension from such red card in the next Match that the Football Club plays. For the avoidance of doubt where the next Match is not a trial or friendly Match, the suspension shall be served in the first round of Matches in any Competition the Player's Football Club plays.

Abandoned Match

- 14.3. When a Match is not played or abandoned for any reason over which neither Football Club was responsible, the Match shall be replayed on a date to be arranged at the earliest reasonable opportunity by the Executive.
- 14.4. When a Match is abandoned for any reason other than By-Law 14.3, the Match may only be replayed by authority of the Directors.

Failure to Play Match

- 14.5. Any Football Club who fails to fulfill its Match obligations on the date(s) other than for just cause shall be in breach of By-Laws 11.5(a) and 11.5(b).
- 14.6. Where a Football Club fails to fulfill its Match obligations as to cause the suspension of such Match, it shall be liable to pay compensation for any expense incurred by the opposing Football Club and/or Football NSW as a direct result of the failure and suspension of the Match.
- 14.7. The amount of compensation payable shall be determined by the Executive or referred to a Tribunal for determination.

Not to Play Behind Closed Doors

- 14.8. Save with the consent of the Directors, no Match shall be played behind closed doors so as to exclude Spectators from the ground.

Updating Scores

- 14.9. Football Clubs playing in professional or semi-professional competition must communicate to the Executive at regular intervals during each Match the scores, the goal scorer and as soon as practicable during the Match of the crowd attendance at the ground.

SECTION 15

15. DETERMINING COMPETITION POSITIONS

Points in Match

- 15.1. Points for each Match played in a Competition shall be:
- (a) 3 points for a win;
 - (b) 1 point for a draw.

Determining Premier of Competition

- 15.2. At the end of each playing season, the Football Club scoring the highest number of points in its respective Competition shall be declared the premier of that Competition.
- 15.3. If two or more Football Clubs score the same number of points in a Competition, the respective position of each of those Football Clubs shall be determined on goal difference, that is the difference between the total number of goals scored for and against by the Football Club in that Competition and the highest placed shall be the one with the largest goal difference.
- 15.4. If two or more Football Clubs have scored the same number of points and have the same goal difference, the highest placed shall be the one having scored the most goals in that Competition.
- 15.5. If two or more Football Clubs have the same number of points, goal difference and goal scored, the highest placed shall be determined by the respective Competition record against each other taking into account results, goal difference and goal scored during that playing season.
- 15.6. If the above does not separate the Football Clubs, then they shall play off a deciding Match under arrangements approved by the Directors on a neutral ground.

- 15.7. The net gate money from a playoff match after deducting the usual Match expenses shall be equally divided between the Football Clubs.
- 15.8. Any Football Club hosts at its Ground any playoff Match shall be entitled to charge either a pre-agreed cost with Football NSW or accept 10% of the gross date receipts of the playoff match in payment of its expenses.

SECTION 16

16. PROMOTION, RELEGATION AND CESSATION FROM COMPETITION

Promotion and Relegation

- 16.1. There shall be promotion and relegation between the various Competitions save and except where the Directors may from time to time resolve otherwise.
- 16.2. In determining promotion and relegation between Competitions, the position of a Football Club in the last Competition played shall be one consideration in determining promotion or relegation together with the ability of Football Club to comply with the criteria applicable to the Competition where it seeks promotion.
- 16.3. A Football Club finishing in last position in the Competition it last played may be relegated to the Competition below where it last played or such Competition as the Directors may determine save and except where a Football Club in a lower Competition grade to that of the Football Club finishing in last position does not apply or is not eligible for promotion to that Competition.
- 16.4. Promotion and relegation in any playing season may be suspended by the Directors where a Football Club does not apply or is not eligible for promotion or where the Directors consider that it is not in the best interest of the competition or the game.

Cessation from Competition

- 16.5. If a Football Club ceases or is unable for any reason to participate in a Competition:
 - (a) prior to or at any time during the playing season, its playing record shall be expunged from the Competition;
 - (b) at any time during the play off series, the remaining Football Clubs shall compete in the play off series. For the avoidance of doubt, no other Football Club will be added to the play off series.

SECTION 17

17. GROUNDS

- 17.1. The Directors shall determine ground admission criteria for each Competition.
- 17.2. Each Football Club shall nominate the ground it proposes to use for home Games and shall not change to another ground without first obtaining the consent of the Directors, which consent shall not be unreasonably withheld save and except where that ground does not comply with the ground admission criteria prescribed for the Competition in which the Football Club participates.
- 17.3. The Executive shall pass regulations to define ground requirements to comply with ground admission criteria for each Competition.

No Playing on Artificial Surface

- 17.4. No Competition shall be played on an artificial surface other than for Futsal Matches or where there is prior approval granted by the Executive.

SECTION 18

18. YOUTH DEVELOPMENT

Youth Football Development

- 18.1. The Directors shall make and implement such By-Laws, measures, practices, directions and policies as reasonably necessary to foster, promote, identify and develop techniques skills and performance of young Persons from grass roots to Elite youth level ("Youth Football Development").

Accreditation

- 18.2. The Directors shall establish Football Academies to conduct Youth Football Development Programs.
- 18.3. An Applicant ("Applicant") may apply to the Executive for accreditation certifying the Applicant has complied with the prescribed criteria of a Football Academy.
- 18.4. Prior to granting accreditation, an applicant will be required to pass criteria prescribed from time to time by the Directors relating to child protection policies, practices and procedures, football coaching, communication skills, and awareness of other policies passed from time to time by Football NSW as relate to safety, fair play, etc.
- 18.5. A register of accreditation shall be kept by the Executive.

- 18.6. An Applicant accredited as a Football Academy shall apply to the Executive for renewal of its accreditation every year.
- 18.7. Where an application for renewal is unsuccessful, an applicant may apply to the Directors in writing for review of the decision not to renew its accreditation.
- 18.8. The Directors in reviewing the decision shall consider all relevant written material submitted by the applicant and any oral submissions that the Directors request the applicant to make.
- 18.9. The Directors in making their determination of the review are not required to give reasons.

SECTION 19

19. REGISTRATION AND TRANSFER AND SUSPENDED PLAYERS

- 19.1. This section 19 is to be read in conjunction with FFA National Registration Regulations as amended from time to time ("the NRR").

Registered Players

- 19.2. Where there is any inconsistency between SNSW By-Laws or Regulations and any provision in the NRR than to the extent of such inconsistency the NRR shall prevail.
- 19.3. A Player registered with a Football Club cannot transfer to another Football Club other than in accordance with these By-Laws and any Regulations in force from time to time.
- 19.4. A Player registered with a Football Club can only play for that Football Club for the period of the registration.
- 19.5. The temporary transfer of registration of a Contract Player to another Football Club shall only be approved by the Executive for a defined period during a playing season subject to any transfer conditions and with the approval of the Player.
- 19.6. The Executive shall make Regulations as to:
 - (a) The number of loan transfers to and between Football Clubs in any one season;
 - (b) The number of VISA Players per Football Club in any one season;
 - (c) The number of Loan Players from Football Clubs other than from competitions conducted by SNSW;

- (d) The compensation payable by a Football Club when a player first signs a professional club with that Football Club;
 - (e) The Football Clubs entitled to the compensation from the Football Clubs who first signs the player on a professional contract;
 - (f) Such other regulations relating to Players as the Executive claims necessary including transfer, compensation, movement, suspension and contracts;
 - (g) The number of apprentice players each Football Club may have registered within its senior squads. A senior squad includes the first and reserve grade squads. An apprentice player may be an amateur player.
- 19.7. Where a Football Club fails to make payment to a Contract Player or coach in accordance with the terms payment of such contract, the Football Club may not, other than with the approval of the Directors, register any Player or contract with any coach until such time as payment has been made or there is written agreement between the Player or coach and the Football Club that payment is to be made other than in accordance with the Contract.

Transfer of Player Registration

- 19.8. The transfer of a Player's registration from one Football Club to another must be in writing on the prescribed transfer form duly signed by the Player and the two Football Clubs concerned.
- 19.9. The transfer form shall be registered with Football NSW and where relevant a Football Club.
- 19.10. A Player may play for another Football Club with the written permission of the Football Club holding the Player's registration conditional that:
- (a) it is for benefit, testimonial and charitable purposes;
 - (b) on a trial basis for defined period and is not a Competition Match;
 - (c) it is in a Futsal Competition.
- 19.11. The transfer of a Contract Player does not become effective until the Player is registered by the Executive and confirmation from the Transferor that the Transferee has paid any applicable transfer or compensation fee or satisfied any other condition previously agreed to between the Transferor and the Transferee.

Suspended Players

19.12. A Player serving any suspension or being subject to penalty of a disciplinary nature cannot play in any Competition until the suspension or penalty has been discharged.

- (a) The Johnny Warren Cup is not regarded as a competition for the purposes of this by-law.
- (b) Authority is given to the CEO or other designated person, following appropriate advice relating to the seriousness or otherwise of the offence committed, to be able to set aside a player's suspension for the purpose of participation in the Johnny Warren Cup.

Contract Players

19.13. A Player or Coaches contract:

- (a) the corporate name of the Football Club;
- (b) the Player's details;
- (c) any sign on fee;
- (d) any percentage of a transfer or compensation fee the Player is to receive upon transfer;
- (e) weekly or monthly salary;
- (f) match bonus (if any); and
- (g) superannuation benefits.

19.14. Any payments made must indicate the GST component of such payment.

SECTION 20

20. FINANCIAL RECORDS

20.1. Each Member and Football Club shall keep accounting records to record the fact and nature of all payments and receipts in a manner as to disclose with reasonable accuracy at any time its financial position including assets and liabilities.

20.2. Each Member and Football Club is to make available at the request of the Executive all annual financial statements prepared in accordance with State and Commonwealth Legislation as relate to corporations.

- 20.3. Any material errors or omissions in the accounting records or financial statements of a Member must be reported to Football NSW where accounting records and annual returns have already been lodged.

SECTION 21

21. FINANCIAL DEFAULT

- 21.1. Where a Member is in financial default and without prejudice to any other right, power or remedies of Football NSW or an Association Member interest shall be paid by the Member on monies due under the Financial Default at the rate charged by the Commonwealth Bank of Australia ("CBA") secured overdrafts of \$100,000.
- 21.2. In addition to interest, rights, powers and remedies referred to in By-Law 21.1 a Member in financial default shall:
- (a) If more than Ninety (90) days and the Member is a Football Club:
 - (i) shall not be entitled to points from matches in which the Football Clubs' teams participate until the Financial Default is rectified;
 - (ii) points lost are not reinstatable;
 - (iii) prohibited from participating in semi-final or final play off series;
 - (iv) for the purpose of this clause a Football Club includes each of the teams playing for that Football Club.
 - (b) If a Member other than a Football Club:
 - (i) the Member's voting rights pursuant to the Constitution are suspended until the Financial Default is rectified;
 - (ii) such other sanctions as the Directors may determine including suspension as a Member.

SECTION 22

22. TRANSITION PROVISIONS

- 22.1 So much of the existing Rules of Football NSW as relevant and not inconsistent with any of these By-Laws shall remain in force and effect as Regulations until expressly repealed or amended by the Executive.

SECTION 23

23. ZONES

23.1. Zones

1. Status

This By-law is made by the Directors under the powers conferred on them by the Constitution of Football NSW Limited (Constitution). It is to be known as By-law 23.1.

2. Interpretation

2.1. In this By-law and other By-laws adopted by the Company from time to time unless the contrary intention appears:

Association Zone means a Zone numbered 1 to 15 inclusive in paragraph 4 of this By-law.

Branch Zone means a Zone numbered 16 to 18 inclusive in paragraph 4 of this By-law.

Inter-club Zone means a Zone numbered 19 or 20 in paragraph 4 of this By-law.

2.2. Words and phrases defined in the Constitution and other By-laws have the same meanings in this By-law, which is to be read in conjunction with (and subject to) the Constitution and in conjunction with other By-laws.

3. Purpose

This By-law establishes the Zones and identifies their boundaries.

4. The Zones

The Zones and their boundaries are:

Zone Number	Geographic area incorporated in Zone
1	Bankstown District Amateur Soccer Association
2	Blacktown & Districts Soccer Football Association
3	Canterbury & District Soccer Football Association Inc.
4	Central Coast Football
5	Eastern Suburbs Football Association
6	Gladesville Hornsby Football Association Inc.
7	Granville & District Amateur Soccer Association Inc.
8	Football South Coast
9	Ku-Ring-Gai & District Soccer Football Association
10	Macarthur Districts Soccer Football Association
11	Manly Warringah Football Association Inc.
12	Nepean Districts Soccer Football Association
13	Southern Districts Soccer Football Association

Zone Number	Geographic area incorporated in Zone	
14	St George Soccer Football Association Inc.	
15	Sutherland Shire Football Association Inc.	
16	Southern Branch	Eurobodalla Soccer Association
		Far South Coast Soccer Association
		Highlands Soccer Association Inc.
		Shoalhaven District Soccer Association
		Southern Tablelands Football Association
17	Riverina Branch	Griffith & District Amateur Soccer Association
		South West Slopes Soccer Association
		Soccer Albury Wodonga
		Football Wagga Wagga
18	Western Branch	Lachlan Amateur Soccer Association
		Dubbo & District Soccer Association
		Mitchell District Soccer Association
		Orange & Districts Soccer Association
		Western Plains Soccer Amateur Association
Clubs incorporated in Zone		
19	Inter-Club 1	Clubs participating in Premier League & Super League
20	Inter-Club 2	Clubs participating in State League Division 1 & State League Division 2

5. Company must assign Clubs and eligible voters to Zones

The Company must:

- (a) maintain a register of all Clubs; and
- (b) assign each Club to a Zone, and record that fact in the register.

Eligible voters who are Accredited coaches or Accredited referees are deemed to be assigned to the Zone within which they reside or participate as a coach or a referee, as the Company sees fit on a case by case basis.

6. Voting by Clubs

A Club may only be assigned to one Zone under paragraph 5 of this By-Law and must not vote in an election for a Zone Council other than for the Zone Council to which it is assigned.

23.2. Council of Association Zones and Branch Zones

1. Status

This By-law is made by the Directors under the powers conferred on them by the Constitution of Football NSW Limited (Constitution). It is to be known as By-law 23.2.

2. Interpretation

Words and phrases defined in the Constitution and other By-laws have the same meanings in this By-law, which is to be read in conjunction with (and subject to) the Constitution and in conjunction with other By-laws.

3. Purpose

This By-law establishes and prescribes the functions and membership of the Council of Association Zones and Branch Zones.

4. Establishment

There is established a Council of Association Zones and Branch Zones.

5. Function of the Council of Association Zones and Branch Zones

The Council of Association Zones and Branch Zones will act as a conduit for the flow of information on issues of relevance from the Company to the Association Zones and to the Branch Zones and from the Association Zones and the Branch Zones to the Company.

6. Membership

The members of the Council of Association Zones and Branch Zones will be:

- (a) the Zone Councillors from an Association Zone;
- (b) the Zone Councillors from a Branch Zone; and
- (c) the Directors.

23.3. Zone Councils

1. Status

This By-law is made by the Directors under the powers conferred on them by the Constitution of Football NSW Limited (Constitution). It is to be known as By-law 23.3.

2. Interpretation

2.1. In this By-law and other By-laws adopted by the Company from time to time unless the contrary intention appears:

Association means a body corporate or incorporated association recognised by the Company as representative of Clubs within a geographic area.

2.2. Words and phrases defined in the Constitution and other By-laws have the same meanings in this By-law, which is to be read in conjunction with (and subject to) the Constitution and in conjunction with other By-laws.

3. Purpose

This By-law establishes and prescribes the functions, membership and obligations of Zone Councils.

4. Establishment

There is established a Zone Council for each Zone.

5. Functions and obligations of a Zone Council of an Association Zone

5.1. A Zone Council of an Association Zone must:

- (a) foster development of Football within its Zone;
- (b) conduct Football competitions within its Zone;
- (c) administer Football within its Zone;
- (d) identify and secure safe facilities for the Conduct of Football competitions within its Zone;
- (e) uphold and promote the objects of the Company and FFA;
- (f) facilitate the implementation of Company policies, programs and initiatives;
- (g) act as a conduit for the flow of information on issues of relevance from the Company to the Zone and from the Zone to the Company;
- (h) charge and collect fees and levies approved by the Company and FFA from Registered Participants and others involved in Football; and
- (i) enforce rules, regulations and by-laws set by the Company and FFA.

5.2. A Zone Council of an Association Zone shall manage its Zone in accordance with the constitution of the Zone and otherwise in a manner the Zone Council considers will best enable it to perform the functions and discharge the obligations specified in paragraph 5.1.

6. Functions and obligations of a Zone Council of a Branch Zone

6.1. A Zone Council of a Branch Zone must ensure Associations in the Branch Zone:

- (a) foster development of Football within the Zone;
- (b) conduct Football competitions within the Zone;
- (c) administer Football within the Zone;
- (d) identify and secure safe facilities for the Conduct of Football competitions within the Zone;
- (e) uphold and promote the objects of the Company and FFA;

- (f) facilitate the implementation of Company policies, programs and initiatives;
- (g) act as a conduit for the flow of information on issues of relevance from the Company to the Zone and from the Zone to the Company;
- (h) charge and collect fees and levies approved by the Company and FFA from Registered Participants and others involved in Football; and
- (i) enforce rules, regulations and by-laws set by the Company and FFA.

6.2. A Zone Council of a Branch Zone shall ensure an Association in the Branch Zone is managed in accordance with the constitution of the Association and otherwise in a manner the Association considers will best enable it to perform the functions and discharge the obligations specified in paragraph 6.1.

7. Functions and obligations of a Zone Council of an Inter-club Zone

7.1. A Zone Council of an Inter-club Zone must ensure Clubs in the Inter-club Zone:

- (a) foster development of Football;
- (b) identify and secure safe facilities for the Conduct of Football competitions;
- (c) uphold and promote the objects of the Company and FFA;
- (d) facilitate the implementation of Company policies, programs and initiatives;
- (e) act as a conduit for the flow of information on issues of relevance from the Company to the Zone and from the Zone to the Company;
- (f) charge and collect fees and levies approved by the Company and FFA from Registered Participants and others involved in Football; and
- (g) enforce rules, regulations and by-laws set by the Company and FFA.

7.2. A Zone Council of an Inter-club Zone shall ensure a Club in the Inter-club Zone is managed in accordance with the constitution of that Club and otherwise in a manner the Club considers will best enable it to perform the functions and discharge the obligations specified in paragraph 7.1.

8. Membership

8.1. A Zone Council of an Association Zone will comprise the board or the committee of the governing body of the Association constituting the Association Zone. These persons are Zone Councillors.

8.2. A Zone Council of a Branch Zone will comprise the chairman or president of the governing body of each Association in the Branch Zone. These persons are Zone Councillors.

8.3. A Zone Council of an Inter-club Zone will comprise the chairman or president of the governing body of each Club in the Inter-club Zone. These persons are Zone Councillors.

9. Term of office, casual vacancies, vacation of office and removal of member

9.1. Term of office

Each member of a Zone Council of a Branch Zone or a Zone Council of an Inter-club Zone will serve a two year term and is eligible for re-appointment.

9.2. Casual vacancy

A casual vacancy on the Zone Council of an Association Zone will be filled in accordance with the constitution of the Association constituting that Association Zone.

A casual vacancy on the Zone Council of a Branch Zone or the Zone Council of an Inter-club Zone will be filled by the Associations or Clubs (as the case may be) of the Zone. A person appointed under this paragraph holds office until the end of the term of the person in whose place they were appointed.

9.3. Vacation of office

A Zone Councillor vacates that office if that Zone Councillor:

- (a) becomes of unsound mind or a person whose person or estate is liable to be dealt with in any way under a law relating to mental health;
- (b) resigns office by notice in writing to the Company; or
- (c) ceases to be eligible to hold office.

9.4. Removal of a Zone Councillor

- (a) Subject to the requirements of this provision, the Directors may by resolution remove a Zone Councillor.
- (b) The Zone Council of which the Zone Councillor is a member must resolve to recommend to the Directors the removal of the Zone Councillor from office.
- (c) Written notification of a resolution by the Zone Council referred to in paragraph (b), including matters taken into account by the Zone Council in making the resolution, must be given to the Company.

- (d) The Company must give the Zone Councillor named in the resolution a copy of the notification referred to in paragraph (c) as soon as practicable after it is received by the Company.
- (e) The Directors must not consider the recommendation to remove the Zone Councillor unless the member receives at least 14 days notice of the meeting of Directors at which the recommendation will be considered.
- (f) (f) At the meeting of Directors at which the recommendation to remove the Zone Councillor is considered the Zone Councillor is entitled to put their case to the Directors by speaking at the meeting.

10. Proceedings of a Zone Council of an Association Zone

A Zone Council of an Association Zone will conduct proceedings in accordance with the constitution of the Association constituting that Association Zone.

11. Proceedings of a Zone Council of a Branch Zone and of a Zone Council of an Inter-club Zone

11.1. *Meetings*

The members of a Zone Council of a Branch Zone or of a Zone Council of an Inter-club Zone may meet together for conducting business, adjourn and otherwise regulate their meetings as they think fit.

A Zone Council of a Branch Zone or a Zone Council of an Inter-club Zone must meet at least once in each year.

No-one, other than a Zone Councillor of the relevant Zone or an officer or delegate of the Company, is entitled to attend meetings of a Zone Council.

11.2. *Chair*

The members of a Zone Council of a Branch Zone or of a Zone Council of an Inter-club Zone must elect one of their number as chair and may determine the period for which that person is to hold office.

11.3. *Deputy Chair*

The members of a Zone Council of a Branch Zone or of a Zone Council of an Inter-club Zone must elect one of their number as deputy chair and may determine the period for which that person is to hold office.

11.4. *Absence of Chair at a meeting Zone Council of a Branch Zone or of a Zone Council of an Inter-club Zone*

The chair is entitled to preside at meetings of a Zone Council of a Branch Zone or of a Zone Council of an Inter-club Zone.

If the chair is not present and able and willing to act within 15 minutes after the time appointed for a meeting, or has indicated their intention not to be present and able and willing to act, the following may preside (in order of entitlement):

- (a) the deputy chair;
- (b) a member of the Zone Council chosen by a majority of the members present.

11.5. *Use of technology*

A meeting of a Zone Council of a Branch Zone or of a Zone Council of an Inter-club Zone may be called or held using teleconferencing or video conferencing facilities or any other technology agreed to by all its members. The agreement may be a standing one. A Zone Councillor may only withdraw their agreement within a reasonable period before the meeting.

12. Membership of the Company

12.1. *Becoming a member*

The Zone Councillors in each Zone must elect from amongst their number from time to time two persons who will apply for membership of the Company according to article 3.2 of the Constitution.

A Zone Councillor who is a chairperson of a Standing Committee is not eligible for election under this paragraph 12.1.

The persons so elected agree:

- (a) to apply for membership of the Company; and
- (b) that, once admitted as a member of the Company they will maintain that membership until their membership ceases under the Constitution or this By-law.

12.2. *Ceasing to be a Member*

A person automatically ceases to be a member of the Company if:

- (a) their membership ceases under article 3.9 of the Constitution;
- (b) they cease to be a Zone Councillor; or
- (c) the Zone Councillors who elected them according to paragraph 12.1, elect another person or persons to apply for membership of the Company in their place.

SECTION 24

24. STANDING COMMITTEES

24.1. Premier League Standing Committee

1. Status

This By-law is made by the Directors under the powers conferred on them by the Constitution of Football NSW Limited (Constitution). It is to be known as By-law 24.1.

2. Interpretation

2.1. In this By-law unless the contrary intention appears:

Premier League means the competition or competitions conducted by the Company named Premier League.

2.2. Words and phrases defined in the Constitution and other By-laws have the same meanings in this By-law, which is to be read in conjunction with (and subject to) the Constitution and in conjunction with other By-laws.

3. Purpose

This By-law establishes and prescribes the functions, membership and method of operation of the Premier League Standing Committee.

4. Establishment

There is established a Standing Committee of Football NSW Limited to be called the **FNSW Premier League Standing Committee**.

5. Functions

The FNSW Premier League Standing Committee is to advise the Board of Directors on matters relating to Premier League Football.

The Board of Directors may refer any matter relating to Premier League to the FNSW Premier League Standing Committee for advice.

The FNSW Premier League Standing Committee may give any advice requested of it, and may (whether or not requested to do so) make recommendations to the Board of Directors on:

- (a) measures to promote, develop and improve Premier League Football in the State;
- (b) promotion and development of talented Premier League players in the State;
- (c) regulations for the conduct of competitions for the Premier League and application of rules, programs and structures; and

- (d) any other matter relating to the conduct of Premier League Football.

6. Membership

Each Club participating in the Premier League from time to time shall nominate a member of the FNSW Premier League Standing Committee.

7. Term of office, casual vacancies, vacation of office and removal of member

7.1. *Term of office*

Each member of the FNSW Premier League Standing Committee will serve a two year term and is eligible for re-appointment.

7.2. *Casual vacancy*

A casual vacancy will be filled by the Club which nominated the member who vacated office or whose termination of membership caused the vacancy to arise.

A person appointed under this paragraph holds office until the end of the term of the person in whose place they were appointed.

7.3. *Vacation of office*

A member of the FNSW Premier League Standing Committee vacates that office if that member:

- (a) becomes of unsound mind or a person whose person or estate is liable to be dealt with in any way under a law relating to mental health;
- (b) resigns office by notice in writing to the Company;
- (c) has their nomination as a member revoked or rescinded by the Club which nominated them; or
- (d) is not personally present at three consecutive meetings without leave of absence from the Company.

A member of the FNSW Premier League Standing Committee will automatically cease to be a member if the Club which nominated them ceases to participate in the Premier League.

7.4. *Removal of a member of FNSW Premier League Standing Committee*

- (a) Subject to the requirements of this provision, the Directors may by resolution remove a member of the FNSW Premier League Standing Committee.
- (b) The FNSW Premier League Standing Committee must resolve to recommend to the Directors the removal of the member from office.

- (c) Written notification of a resolution by the FNSW Premier League Standing Committee referred to in paragraph (b), including matters taken into account by the FNSW Premier League Standing Committee in making the resolution, must be given to the Company.
- (d) The Company must give the member named in the resolution a copy of the notification referred to in paragraph (c) as soon as practicable after it is received by the Company.
- (e) The Directors must not consider the recommendation to remove the member unless the member receives at least 14 days notice of the meeting of Directors at which the recommendation will be considered.
- (f) At the meeting of Directors at which the recommendation to remove the member is considered the member is entitled to put their case to the Directors by speaking at the meeting.

8. Proceedings

8.1. *Meetings*

The FNSW Premier League Standing Committee must meet at least twice in each year.

8.2. *Chair*

The members of the FNSW Premier League Standing Committee must elect one of their number as chair and may determine the period for which that person is to hold office.

8.3. *Deputy Chair*

The members of the FNSW Premier League Standing Committee must elect one of their number as deputy chair and may determine the period for which that person is to hold office.

8.4. *Absence of Chair at Standing Committee meeting*

The chair is entitled to preside at meetings of the FNSW Premier League Standing Committee.

If the chair is not present and able and willing to act within 15 minutes after the time appointed for a meeting, or has indicated their intention not to be present and able and willing to act, the following may preside (in order of entitlement):

- (a) the deputy chair;
- (b) a member of the FNSW Premier League Standing Committee chosen by a majority of the members present.

9. Membership of the Company

Each person who occupies the position of chair and deputy chair of the FNSW Premier League Standing Committee:

- (a) agrees to apply for membership of the Company according to the Constitution;
- (b) agrees that, once admitted as a member of the Company, they will maintain that membership for as long as they remain the chair and deputy chair of the FNSW Premier League Standing Committee; and
- (c) automatically ceases to be a member of the Company upon vacating the chair and deputy chair (for whatever reason) of the FNSW Premier League Standing Committee.

24.2. **Super League Standing Committee**

1. Status

This By-law is made by the Directors under the powers conferred on them by the Constitution of Football NSW Limited (Constitution). It is to be known as By-law 24.2.

2. Interpretation

2.1. In this By-law unless the contrary intention appears:

Super League means the competition or competitions conducted by the Company named Super League.

2.2. Words and phrases defined in the Constitution and other By-laws have the same meanings in this By-law, which is to be read in conjunction with (and subject to) the Constitution and in conjunction with other By-laws.

3. Purpose

This By-law establishes and prescribes the functions, membership and method of operation of the Super League Standing Committee.

4. Establishment

There is established a Standing Committee of Football NSW Limited to be called the **FNSW Super League Standing Committee**.

5. Functions

The FNSW Super League Standing Committee is to advise the Board of Directors on matters relating to Super League Football.

The Board of Directors may refer any matter relating to Super League to the FNSW Super League Standing Committee for advice.

The FNSW Super League Standing Committee may give any advice requested of it, and may (whether or not requested to do so) make recommendations to the Board of Directors on:

- (a) measures to promote, develop and improve Super League Football in the State;
- (b) promotion and development of talented Super League players in the State;
- (c) regulations for the conduct of competitions for the Super League and application of rules, programs and structures; and
- (d) any other matter relating to the conduct of Super League Football.

6. Membership

Each Club participating in the Super League from time to time shall nominate a member of the FNSW Super League Standing Committee.

7. Proceedings

7.1. *Meetings*

The FNSW Super League Standing Committee must meet at least twice in each year.

7.2. *Chair*

The members of the FNSW Super League Standing Committee must elect one of their number as chair and may determine the period for which that person is to hold office.

7.3. *Deputy Chair*

The members of the FNSW Super League Standing Committee must elect one of their number as deputy chair and may determine the period for which that person is to hold office.

7.4. *Absence of Chair at Standing Committee meeting*

The chair is entitled to preside at meetings of the FNSW Super League Standing Committee.

If the chair is not present and able and willing to act within 15 minutes after the time appointed for a meeting or has indicated their intention not to be present and able and willing to act, the following may preside (in order of entitlement):

- (a) the deputy chair;
- (b) a member of the FNSW Super League Standing Committee chosen by a majority of the members present.

8. Term of office, casual vacancies, vacation of office and removal of member

8.1. *Term of office*

Each member of the FNSW Super League Standing Committee will serve a two year term and is eligible for re-appointment.

8.2. *Casual vacancy*

A casual vacancy will be filled by the Club which nominated the member who vacated office or whose termination of membership caused the vacancy to arise.

A person appointed under this paragraph holds office until the end of the term of the person in whose place they were appointed.

8.3. *Vacation of office*

A member of the FNSW Super League Standing Committee vacates that office if that member:

- (a) becomes of unsound mind or a person whose person or estate is liable to be dealt with in any way under a law relating to mental health;
- (b) resigns office by notice in writing to the Company;
- (c) has their nomination as a member revoked or rescinded by the Club which nominated them; or
- (d) is not personally present at three consecutive meetings without leave of absence from the Company.

A member of the FNSW Super League Standing Committee will automatically cease to be a member if the Club which nominated them ceases to participate in the Super League.

8.4. *Removal of a member of FNSW Super League Standing Committee*

- (a) Subject to the requirements of this provision, the Directors may by resolution remove a member of the FNSW Super League Standing Committee.
- (b) The FNSW Super League Standing Committee must resolve to recommend to the Directors the removal of the member from office.
- (c) Written notification of a resolution by the FNSW Super League Standing Committee referred to in paragraph (b), including matters taken into account by the FNSW Super League Standing Committee in making the resolution, must be given to the Company.

- (d) The Company must give the member named in the resolution a copy of the notification referred to in paragraph (c) as soon as practicable after it is received by the Company.
- (e) The Directors must not consider the recommendation to remove the member unless the member receives at least 14 days notice of the meeting of Directors at which the recommendation will be considered.
- (f) At the meeting of Directors at which the recommendation to remove the member is considered, the member is entitled to put their case to the Directors by speaking at the meeting.

9. Membership of the Company

Each person who occupies the position of chair and deputy chair of the FNSW Super League Standing Committee:

- (a) agrees to apply for membership of the Company according to the Constitution;
- (b) agrees that, once admitted as a member of the Company, they will maintain that membership for as long as they remain the chair and deputy chair of the FNSW Super League Standing Committee; and
- (c) automatically ceases to be a member of the Company upon vacating the chair and deputy chair (for whatever reason) of the FNSW Super League Standing Committee.

24.3. State League Division 1 Standing Committee

1. Status

This By-law is made by the Directors under the powers conferred on them by the Constitution of Football NSW Limited (Constitution). It is to be known as By-law 24.3.

2. Interpretation

2.1. In this By-Law unless the contrary intention appears:

State League Division 1 means the competition or competitions conducted by the Company named State League Division 1.

2.2. Words and phrases defined in the Constitution and other By-Laws have the same meanings in this By-law, which is to be read in conjunction with (and subject to) the Constitution and in conjunction with other By-laws.

3. Purpose

This By-Law establishes and prescribes the functions, membership and method of operation of the State League Division 1 Standing Committee.

4. Establishment

There is established a Standing Committee of Football NSW Limited to be called the **FNSW State League Division 1 Standing Committee**.

5. Functions

The FNSW State League Division 1 Standing Committee is to advise the Board of Directors on matters relating to State League Division 1 Football.

The Board of Directors may refer any matter relating to State League Division 1 to the FNSW State League Division 1 Standing Committee for advice.

The FNSW State League Division 1 Standing Committee may give any advice requested of it, and may (whether or not requested to do so) make recommendations to the Board of Directors on:

- (a) measures to promote, develop and improve State League Division 1 Football in the State;
- (b) promotion and development of talented State League Division 1 players in the State;
- (c) regulations for the conduct of competitions for the State League Division 1 and application of rules, programs and structures; and
- (d) any other matter relating to the conduct of State League Division 1 Football.

6. Membership

Each Club participating in the State League Division 1 from time to time shall nominate a member of the FNSW State League Division 1 Standing Committee.

7. Term of office, casual vacancies, vacation of office and removal of member

7.1. *Term of office*

Each member of the FNSW State League Division 1 Standing Committee will serve a two year term and is eligible for re-appointment.

7.2. *Casual vacancy*

A casual vacancy will be filled by the Club which nominated the member who vacated office or whose termination of membership caused the vacancy to arise.

A person appointed under this paragraph holds office until the end of the term of the person in whose place they were appointed.

7.3. *Vacation of office*

A member of the FNSW State League Division 1 Standing Committee vacates that office if that member:

- (a) becomes of unsound mind or a person whose person or estate is liable to be dealt with in any way under a law relating to mental health;
- (b) resigns office by notice in writing to the Company;
- (c) has their nomination as a member revoked or rescinded by the Club which nominated them; or
- (d) is not personally present at three consecutive meetings without leave of absence from the Company.

A member of the FNSW State League Division 1 Standing Committee will automatically cease to be a member if the Club which nominated them ceases to participate in the State League Division 1.

7.4. *Removal of a member of FNSW State League Division 1 Standing Committee*

- (a) Subject to the requirements of this provision, the Directors may by resolution remove a member of the FNSW State League Division 1 Standing Committee.
- (b) The FNSW State League Division 1 Standing Committee must resolve to recommend to the Directors the removal of the member from office.
- (c) Written notification of a resolution by the FNSW State League Division 1 Standing Committee referred to in paragraph (b), including matters taken into account by the FNSW State League Division 1 Standing Committee in making the resolution, must be given to the Company.
- (d) The Company must give the member named in the resolution a copy of the notification referred to in paragraph (c) as soon as practicable after it is received by the Company.
- (e) The Directors must not consider the recommendation to remove the member unless the member receives at least 14 days notice of the meeting of Directors at which the recommendation will be considered.
- (f) At the meeting of Directors at which the recommendation to remove the member is considered, the member is entitled to put their case to the Directors by speaking at the meeting.

8. Proceedings

8.1. *Meetings*

The FNSW State League Division 1 Standing Committee must meet at least twice in each year.

8.2. *Chair*

The members of the FNSW State League Division 1 Standing Committee must elect one of their number as chair and may determine the period for which that person is to hold office.

8.3. *Deputy Chair*

The members of the FNSW State League Division 1 Standing Committee must elect one of their number as deputy chair and may determine the period for which that person is to hold office.

8.4. *Absence of Chair at Standing Committee meeting*

The chair is entitled to preside at meetings of the FNSW State League Division 1 Standing Committee.

If the chair is not present and able and willing to act within 15 minutes after the time appointed for a meeting or has indicated their intention not to be present and able and willing to act, the following may preside (in order of entitlement):

- (a) the deputy chair;
- (b) a member of the FNSW State League Division 1 Standing Committee chosen by a majority of the members present.

9. Membership of the Company

Each person who occupies the position of chair and deputy chair of the FNSW State League Division 1 Standing Committee:

- (a) agrees to apply for membership of the Company according to the Constitution;
- (b) agrees that, once admitted as a member of the Company, they will maintain that membership for as long as they remain the chair and deputy chair of the FNSW State League Division 1 Standing Committee; and
- (c) automatically ceases to be a member of the Company upon vacating the chair and deputy chair (for whatever reason) of the FNSW State League Division 1 Standing Committee.

24.4. State League Division 2 Standing Committee

1. Status

This By-law is made by the Directors under the powers conferred on them by the Constitution of Football NSW Limited (Constitution). It is to be known as By-Law 24.4.

2. Interpretation

2.1. In this By-law unless the contrary intention appears:

State League Division 2 means the competition or competitions conducted by the Company named State League Division 2.

2.2. Words and phrases defined in the Constitution and other By-laws have the same meanings in this By-Law, which is to be read in conjunction with (and subject to) the Constitution and in conjunction with other By-Laws.

3. Purpose

This By-law establishes and prescribes the functions, membership and method of operation of the State League Division 2 Standing Committee.

4. Establishment

There is established a Standing Committee of Football NSW Limited to be called the **FNSW State League Division 2 Standing Committee**.

5. Functions

The FNSW State League Division 2 Standing Committee is to advise the Board of Directors on matters relating to State League Division 2 Football.

The Board of Directors may refer any matter relating to State League Division 2 to the FNSW State League Division 2 Standing Committee for advice.

The FNSW State League Division 2 Standing Committee may give any advice requested of it, and may (whether or not requested to do so) make recommendations to the Board of Directors on:

- (a) measures to promote, develop and improve State League Division 2 Football in the State;
- (b) promotion and development of talented State League Division 2 players in the State;
- (c) regulations for the conduct of competitions for the State League Division 2 and application of rules, programs and structures; and
- (d) any other matter relating to the conduct of State League Division 2 Football.

6. Membership

6.1. The Clubs participating in the State League Division 2 will elect the members of the FNSW State League Division 2 Standing Committee.

6.2. Where there is more than one competition in the State League Division 2 the Clubs participating in each competition shall elect the same number of members, provided that the Standing Committee does not as a result have greater than the number of members permitted by the By-Laws.

7. Term of office, casual vacancies, vacation of office and removal of member

7.1. *Term of office*

Each member of the FNSW State League Division 2 Standing Committee will serve a two (2) year term and is eligible for re-appointment.

7.2. *Casual vacancy*

A casual vacancy will be filled by the Directors, having regard to the results of the most recent election and where there is more than 1 competition in the State League Division 2, the requirements of paragraph 6.2.

A person appointed under this paragraph holds office until the end of the term of the person in whose place they were appointed.

7.3. *Vacation of office*

A member of the FNSW State League Division 2 Standing Committee vacates that office if that member:

- (a) becomes of unsound mind or a person whose person or estate is liable to be dealt with in any way under a law relating to mental health;
- (b) resigns office by notice in writing to the Company;
- (c) has their nomination as a member revoked or rescinded by the Club which nominated them; or
- (d) is not personally present at three consecutive meetings without leave of absence from the Company.

A member of the FNSW State League Division 2 Standing Committee will automatically cease to be a member if the Club which nominated them ceases to participate in the State League Division 2.

7.4. *Removal of a member of FNSW State League Division 2 Standing Committee*

- (a) Subject to the requirements of this provision, the Directors may by resolution remove a member of the FNSW State League Division 2 Standing Committee.
- (b) The FNSW State League Division 2 Standing Committee must resolve to recommend to the Directors the removal of the member from office.
- (c) Written notification of a resolution by the FNSW State League Division 2 Standing Committee referred to in paragraph (b) including matters taken into account by the FNSW State League Division 2 Standing Committee in making the resolution must be given to the Company.
- (d) The Company must give the member named in the resolution a copy of the notification referred to in paragraph (c) as soon as practicable after it is received by the Company.
- (e) The Directors must not consider the recommendation to remove the member unless the member receives at least 14 days notice of the meeting of Directors at which the recommendation will be considered.
- (f) At the meeting of Directors at which the recommendation to remove the member is considered the member is entitled to put their case to the Directors by speaking at the meeting.

8. Proceedings

8.1. *Meetings*

The FNSW State League Division 2 Standing Committee must meet at least twice in each year.

8.2. *Chair*

The members of the FNSW State League Division 2 Standing Committee must elect one of their number as chair and may determine the period for which that person is to hold office.

8.3. *Deputy Chair*

The members of the FNSW State League Division 2 Standing Committee must elect one of their number as deputy chair and may determine the period for which that person is to hold office.

In the event there is more than one competition in the State League Division 2 the deputy chair must have been elected a member of the Standing Committee by Clubs participating in a competition other than the competition the Clubs which elected the chair participate in.

8.4. *Absence of Chair at Standing Committee meeting*

The chair is entitled to preside at meetings of the FNSW State League Division 2 Standing Committee.

If the chair is not present and able and willing to act within 15 minutes after the time appointed for a meeting or has indicated their intention not to be present and able and willing to act, the following may preside (in order of entitlement):

- (a) the deputy chair;
- (b) a member of the FNSW State League Division 2 Standing Committee chosen by a majority of the members present.

9. Membership of the Company

Each person who occupies the position of chair and deputy chair of the FNSW State League Division 2 Standing Committee:

- (a) agrees to apply for membership of the Company according to the Constitution;
- (b) agrees that, once admitted as a member of the Company, they will maintain that membership for as long as they remain the chair and deputy chair of the FNSW State League Division 2 Standing Committee; and
- (c) automatically ceases to be a member of the Company upon vacating the chair and deputy chair (for whatever reason) of the FNSW State League Division 2 Standing Committee.

24.5. **Coaches' Standing Committee**

1. Status

This By-law is made by the Directors under the powers conferred on them by the Constitution of Football NSW Limited (Constitution). It is to be known as By-law 24.5.

2. Interpretation

Words and phrases defined in the Constitution and other By-laws have the same meanings in this By-law, which is to be read in conjunction with (and subject to) the Constitution and in conjunction with other By-laws.

3. Purpose

This document establishes, and prescribes the functions, eligibility, nomination, membership and method of operation of the Coaches' Standing Committee.

4. Establishment

There is established a Standing Committee of Football NSW Limited to be called the **FNSW Coaches' Standing Committee**.

5. Functions

The FNSW Coaches' Standing Committee is to advise the Board of Directors on matters relating to Football coaches.

The Board of Directors may refer any matter relating to Football coaches to the FNSW Coaches' Standing Committee for advice.

The FNSW Coaches' Standing Committee may give any advice requested of it, and may (whether or not requested to do so) make recommendations to the Board of Directors on:

- (a) methods of improving talent identification and development, and development pathways, for players in the State;
- (b) delivery of programs for improving the teaching of Football;
- (c) delivery of coach accreditation courses and levels;
- (d) coaching standards and coach behaviour; and
- (e) player behaviour and safety matters.

6. Eligibility and Nomination

6.1. *Eligibility*

A person is eligible to be a member of the FNSW Coaches' Standing Committee if they are:

- (a) 18 years of age or over;
- (b) nominated according to paragraph 6.2.

6.2. *Nomination*

An eligible person shall be nominated for election by 2 persons eligible to vote at the relevant election.

A nomination must be:

- (a) in writing;
- (b) signed by the nominators and the nominee;
- (c) specify the Standing Committee in respect of which the nominee is standing for election; and
- (d) be lodged at the Registered Office by the time and date specified in the notice calling for nominations.

An eligible voter may only nominate one candidate for membership of the Standing Committee.

7. Membership

7.1. The members of the FNSW Coaches' Standing Committee will be:

- (a) four persons elected by the Association Zones;
- (b) one person elected by each Inter-Club Zone; and
- (c) one person elected by each Branch Zone.

7.2. The FNSW Coaches' Standing Committee shall have not less than six but not greater than ten members.

8. Term of office, casual vacancies, vacation of office and removal of member

8.1. *Term of office*

Each member of the FNSW Coaches' Standing Committee will serve a two year term and is eligible for re-appointment.

8.2. *Casual vacancy or other shortfall in members*

A casual vacancy will be filled by the Directors, having regard to the results of the most recent election. A person appointed under this paragraph holds office until the end of the term of the person in whose place they were appointed.

The Directors may appoint persons to be members of the FNSW Coaches' Standing Committee in either of the following situations:

- (a) after an election, if the number of candidates was less than the minimum required number of members for the Standing Committee; or
- (b) at any time, if the Standing Committee had less than the maximum number of members.

In the case of such appointments, the Directors may appoint any number of members they deem appropriate, provided that the Standing Committee does not as a result have greater than the number of members permitted by the By-laws. All persons appointed to fill a shortfall of members hold office as if they were elected at the immediately preceding election of members of the Standing Committee.

8.3. *Vacation of office*

A member of the FNSW Coaches' Standing Committee vacates that office if that member:

- (a) becomes of unsound mind or a person whose person or estate is liable to be dealt with in any way under a law relating to mental health;
- (b) resigns office by notice in writing to the Company;

- (c) has their nomination as a member revoked or rescinded by the Club which nominated them; or
- (d) is not personally present at three consecutive meetings without leave of absence from the Company.

A member of the FNSW Coaches' Standing Committee will automatically cease to be a member if they cease to be registered as a coach.

8.4. *Removal of a member of FNSW Coaches' Standing Committee*

- (a) Subject to the requirements of this provision, the Directors may by resolution remove a member of the FNSW Coaches' Standing Committee.
- (b) The FNSW Coaches' Standing Committee must resolve to recommend to the Directors the removal of the member from office.
- (c) Written notification of a resolution by the FNSW Coaches' Standing Committee referred to in paragraph (b), including matters taken into account by the FNSW Coaches' Standing Committee in making the resolution, must be given to the Company.
- (d) The Company must give the member named in the resolution a copy of the notification referred to in paragraph (c) as soon as practicable after it is received by the Company.
- (e) The Directors must not consider the recommendation to remove the member unless the member receives at least 14 days notice of the meeting of Directors at which the recommendation will be considered.
- (f) At the meeting of Directors at which the recommendation to remove the member is considered, the member is entitled to put their case to the Directors by speaking at the meeting.

9. Proceedings

9.1. *Meetings*

The Football Manager may convene meetings of the FNSW Coaches' Standing Committee for conducting business, adjourn and otherwise regulate meetings as thought fit.

The FNSW Coaches' Standing Committee must meet at least twice in each year.

9.2. *Chair*

The chair of the FNSW Coaches' Standing Committee shall be the current Director appointed to this Standing Committee as at the date of the introduction of this By-law and will continue as chair for their term of office as Director ("Transitional Period"). Thereafter,

the members of the FNSW Coaches' Standing Committee must elect one of their number as chair and may determine the period for which that person is to hold office.

9.3. *Deputy Chair*

The members of the FNSW Coaches' Standing Committee must elect one of their number as deputy chair and may determine the period for which that person is to hold office.

9.4. *Absence of Chair at Standing Committee meeting*

The chair is entitled to preside at meetings of the FNSW Coaches' Standing Committee.

If the chair is not present and able and willing to act within 15 minutes after the time appointed for a meeting, or has indicated their intention not to be present and able and willing to act, the following may preside (in order of entitlement):

- (a) the deputy chair;
- (b) a member of the FNSW Coaches' Standing Committee chosen by a majority of the members present.

10. Membership of the Company

During the Transitional Period the deputy chair and an elected member of the FNSW Coaches' Standing Committee, and after the Transitional Period, the chair and the deputy chair of the FNSW Coaches' Standing Committee:

- (a) agrees to apply for membership of the Company according to the Constitution;
- (b) agrees that, once admitted as a member of the Company they will maintain that membership for as long as they remain the deputy chair and elected member of the FNSW Coaches' Standing Committee; and
- (c) automatically ceases to be a member of the Company upon vacating their membership (for whatever reason) of the FNSW Coaches' Standing Committee.

24.6. Women's Standing Committee

1. Status

This By-law is made by the Directors under the powers conferred on them by the Constitution of Football NSW Limited (Constitution). It is to be known as By-law 24.6.

2. Interpretation

Words and phrases defined in the Constitution and other By-laws have the same meanings in this By-law, which is to be read in conjunction with (and subject to) the Constitution and in conjunction with other By-laws.

3. Purpose

This document establishes and prescribes the functions, eligibility, nomination, membership and method of operation of the Women's Standing Committee.

4. Establishment

There is established a Women's Committee of Football NSW Limited to be called the **FNSW Women's Standing Committee**.

5. Functions

The FNSW Women's Standing Committee is to advise the Board of Directors on matters relating to Women's Football.

The Board of Directors may refer any matter relating to Women's Football to the FNSW Women's Standing Committee for advice.

The FNSW Women's Standing Committee may give any advice requested of it, and may (whether or not requested to do so make recommendations to the Board of Directors on:

- (a) methods of improving talent identification and development, and development pathways, for female players;
- (b) conduct of age championships for the State;
- (c) delivery of programs for improving the teaching of Football for women; and
- (d) player behaviour and safety matters.
- (e) Competition structures and issues including, but not limited to the Women's Premier League and Women's Super League.

6. Eligibility and Nomination

6.1. *Eligibility*

A person is eligible to be a member of the FNSW Women's Standing Committee if they are:

- (a) 18 years of age or over;
- (b) nominated according to paragraph 6.2.

6.2. *Nomination*

An eligible person shall be nominated for election by two persons eligible to vote at the relevant election.

A nomination must be:

- (a) in writing;
- (b) signed by the nominators and the nominee;
- (c) specify the Standing Committee in respect of which the nominee is standing for election; and
- (d) be lodged at the Registered Office by the time and date specified in the notice calling for nominations.

An eligible voter may only nominate one candidate for membership of the Standing Committee.

7. Membership

7.1. The members of the FNSW Women's Standing Committee will be:

- (a) one person elected by each Branch Zone; and
- (b) five persons elected by the Association Zones.

7.2. The FNSW Women's Standing Committee shall have not less than six but not greater than ten members.

8. Term of office, casual vacancies, vacation of office and removal of member

8.1. *Term of office*

Each member of the FNSW Women's Standing Committee will serve a two year term and is eligible for re-appointment.

8.2. *Casual vacancy or other shortfall in members*

A casual vacancy will be filled by the Directors, having regard to the results of the most recent election. A person appointed under this paragraph holds office until the end of the term of the person in whose place they were appointed.

The Directors may appoint persons to be members of the FNSW Women's Standing Committee in either of the following situations:

- (a) after an election, if the number of candidates was less than the minimum required number of members for the Standing Committee; or
- (b) at any time, if the Standing Committee had less than the maximum number of members.

In the case of such appointments, the Directors may appoint any number of members they deem appropriate, provided that the Standing Committee does not as a result have greater than the number of members permitted by the By-laws. All persons appointed to fill a shortfall of members hold office as if they were elected at the immediately preceding election of members of the Standing Committee.

8.3. *Vacation of office*

A member of the FNSW Women's Standing Committee vacates that office if that member:

- (a) becomes of unsound mind or a person whose person or estate is liable to be dealt with in any way under a law relating to mental health;
- (b) resigns office by notice in writing to the Company;
- (c) has their nomination as a member revoked or rescinded by the Club which nominated them; or
- (d) is not personally present at three consecutive meetings without leave of absence from the Company.

8.4. *Removal of a member of FNSW Women's Standing Committee*

- (a) Subject to the requirements of this provision, the Directors may by resolution remove a member of the FNSW Women's Standing Committee.
- (b) The FNSW Women's Standing Committee must resolve to recommend to the Directors the removal of the member from office.
- (c) Written notification of a resolution by the FNSW Women's Standing Committee referred to in paragraph (b) including matters taken into account by the FNSW Women's Standing Committee in making the resolution must be given to the Company.
- (d) The Company must give the member named in the resolution a copy of the notification referred to in paragraph (c) as soon as practicable after it is received by the Company.
- (e) The Directors must not consider the recommendation to remove the member unless the member receives at least 14 days notice of the meeting of Directors at which the recommendation will be considered.
- (f) At the meeting of Directors at which the recommendation to remove the member is considered, the member is entitled to put their case to the Directors by speaking at the meeting.

9. Proceedings

9.1. *Meetings*

The members of the FNSW Women's Standing Committee may meet together for conducting business, adjourn and otherwise regulate their meetings as they think fit.

The FNSW Women's Standing Committee must meet at least twice in each year.

9.2. *Chair*

The chair of the FNSW Women's Standing Committee shall be the current Director appointed to this Standing Committee as at the date of introduction of this By-law and will continue as chair for their term of office as Director ("Transitional Period"). Thereafter, the members of the FNSW Women's Standing Committee must elect one of their number as chair and may determine the period for which that person is to hold office.

9.3. *Deputy Chair*

The members of the FNSW Women's Standing Committee must elect one of their number as deputy chair and may determine the period for which that person is to hold office.

9.4. *Absence of Chair at Standing Committee meeting*

The chair is entitled to preside at meetings of the FNSW Women's Standing Committee.

If the chair is not present and able and willing to act within 15 minutes after the time appointed for a meeting or has indicated their intention not to be present and able and willing to act, the following may preside (in order of entitlement):

- (a) the deputy chair;
- (b) a member of the FNSW Women's Standing Committee chosen by a majority of the members present.

10. Membership of the Company

During the Transitional Period the deputy chair and an elected member of the FNSW Women's Standing Committee, and after the Transitional Period, the chair and the deputy chair of the FNSW Women's Standing Committee:

- (a) agrees to apply for membership of the Company according to the Constitution;
- (b) agrees that, once admitted as a member of the Company they will maintain that membership for as long as they remain the deputy chair and elected member of the FNSW Women's Standing Committee; and
- (c) automatically ceases to be a member of the Company upon vacating their membership (for whatever reason) of the FNSW Women's Standing Committee.

24.7. Referees' Standing Committee

1. Status

This By-law is made by the Directors under the powers conferred on them by the Constitution of Football NSW Limited (Constitution). It is to be known as By-law 24.7.

2. Interpretation

2.1. In this By-law unless the contrary intention appears:

Amateur Referee Branch means a body corporate or incorporated association recognised by the Company as representing referees, providing services in one or more Association.

State League Referee Branch means a body corporate or incorporated association recognised by the Company as representing referees, providing services to the Company's State League competition.

2.2. The Company may call on any Referee Branch or their member referees to provide services to competitions conducted by the Company from time to time where appropriate.

2.3 Words and phrases defined in the Constitution and other By-laws have the same meanings in this By-law, which is to be read in conjunction with (and subject to) the Constitution and in conjunction with other By-laws.

3. Purpose

This By-law establishes, and prescribes the functions, eligibility, nomination, membership and method of operation of the Referees' Standing Committee.

4. Establishment

There is established a Standing Committee of Football NSW Limited to be called the FNSW Referees' Standing Committee.

5. Functions

The FNSW Referees' Standing Committee is to advise the Board of Directors on matters relating to Football referees and refereeing.

The Board of Directors or the Members may refer any matter relating to Football referees or refereeing to the FNSW Referees' Standing Committee for advice.

The FNSW Referees' Standing Committee may give any advice requested of it, and may (whether or not requested to do so) make recommendations to the Board of Directors on:

- (a) measures to promote, develop and improve Football refereeing in the State, including accreditation of referees and referees' instructors;

- (b) policies and processes for the selection of referees in state administered competitions;
- (c) measures to identify, and promote the development of talented referees;
- (d) policies and processes to ensure the consistent application of the Laws of the Game by referees;
- (e) refereeing standards and referee behaviour; and
- (f) any other matter relating to policy and development of referees.

6. Eligibility and Nomination

6.1. *Eligibility*

A person is eligible to be a member of the FNSW Referees' Standing Committee if they are:

- (a) 18 years of age or over;
- (b) nominated according to paragraph 6.2.

6.2. *Nomination*

An eligible person shall be nominated for election by 2 persons eligible to vote at the relevant election.

A nomination must be:

- (a) in writing;
- (b) signed by the nominators and the nominee;
- (c) specify the Standing Committee in respect of which the nominee is standing for election; and
- (d) be lodged at the Registered Office by the time and date specified in the notice calling for nominations.

An eligible voter may only nominate one candidate for membership of the Standing Committee.

7. Membership

7.1. Until completion of the 2008 Football season the members of the FNSW Referees' Standing Committee will be 3 members elected by Amateur Referees Branches and 3 members elected by State League Referees.

7.2. After the completion of the 2008 Football season the members of the FNSW Referees' Standing Committee will be elected by Amateur Referees Branches and State League Referees Branch, however, not less than one member elected must be nominated for election by State League Referees.

7.3. The FNSW Referees' Standing Committee shall have not less than six but not greater than eight members.

8. Term of office, casual vacancies, vacation of office and removal of member

8.1. *Term of office*

Each member of the FNSW Referees' Standing Committee will serve a two year term and is eligible for re-appointment.

8.2. *Casual vacancy or other shortfall in members*

A casual vacancy will be filled by the Directors, having regard to the results of the most recent election. A person appointed under this paragraph holds office until the end of the term of the person in whose place they were appointed.

The Directors may appoint persons to be members of the FNSW Referees' Standing Committee in either of the following situations:

- (a) after an election, if the number of candidates was less than the minimum required number of members for the Standing Committee; or
- (b) at any time, if the Standing Committee had less than the maximum number of members.

In the case of such appointments, the Directors may appoint any number of members they deem appropriate, provided that the Standing Committee does not as a result have greater than the number of members permitted by the By-laws. All persons appointed to fill a shortfall of members hold office as if they were elected at the immediately preceding election of members of the Standing Committee.

8.3. *Vacation of office*

A member of the FNSW Referees' Standing Committee vacates that office if that member:

- (a) becomes of unsound mind or a person whose person or estate is liable to be dealt with in any way under a law relating to mental health;
- (b) resigns office by notice in writing to the Company;
- (c) has their nomination as a member revoked or rescinded by the Club which nominated them; or
- (d) is not personally present at three consecutive meetings without leave of absence from the Company.

A member of the FNSW Referees' Standing Committee will automatically cease to be a member if they cease to be registered as a referee.

8.4. Removal of a member of FNSW Referees' Standing Committee

- (a) Subject to the requirements of this provision, the Directors may by resolution remove a member of the FNSW Referees' Standing Committee.
- (b) The FNSW Referees' Standing Committee must resolve to recommend to the Directors the removal of the member from office.
- (c) Written notification of a resolution by the FNSW Referees' Standing Committee referred to in paragraph (b), including matters taken into account by the FNSW Referees' Standing Committee in making the resolution, must be given to the Company.
- (d) The Company must give the member named in the resolution a copy of the notification referred to in paragraph (c) as soon as practicable after it is received by the Company.
- (e) The Directors must not consider the recommendation to remove the member unless the member receives at least 14 days notice of the meeting of Directors at which the recommendation will be considered.
- (f) At the meeting of Directors at which the recommendation to remove the member is considered, the member is entitled to put their case to the Directors by speaking at the meeting.

9. Proceedings

9.1. *Meetings*

The members of the FNSW Referees' Standing Committee may meet together for conducting business, adjourn and otherwise regulate their meetings as they think fit.

The FNSW Referees' Standing Committee must meet at least twice in each year.

9.2. *Chair*

The chair of the FNSW Referees' Standing Committee shall be the current Director appointed to this Standing Committee as at the date of introduction of this By-law and will continue as chair for their term of office as Director ("Transitional Period"). Thereafter the members of the FNSW Referees' Standing Committee must elect 1 of their number as chair and may determine the period for which that person is to hold office.

9.3. *Deputy Chair*

The members of the FNSW Referees' Standing Committee must elect one of their number as deputy chair and may determine the period for which that person is to hold office.

9.4. *Absence of Chair at Standing Committee meeting*

The chair is entitled to preside at meetings of the FNSW Referees' Standing Committee.

If the chair is not present and able and willing to act within 15 minutes after the time appointed for a meeting or has indicated their intention not to be present and able and willing to act, the following may preside (in order of entitlement):

- (a) the deputy chair;
- (b) a member of the FNSW Referees' Standing Committee chosen by a majority of the members present.

10. Membership of the Company

During the Transitional Period the deputy chair and an elected member of the FNSW Referees' Standing Committee, and after the Transitional Period, the chair and the deputy chair of the FNSW Referees' Standing Committee:

- (a) agrees to apply for membership of the Company according to the Constitution;
- (b) agrees that, once admitted as a member of the Company they will maintain that membership for as long as they remain the deputy chair and elected member of the FNSW Referees' Standing Committee; and
- (c) automatically ceases to be a member of the Company upon vacating their membership (for whatever reason) of the FNSW Referees' Standing Committee.

24.8. Juniors' Standing Committee

1. Status

This By-law is made by the Directors under the powers conferred on them by the Constitution of Football NSW Limited (Constitution). It is to be known as By-law 24.8.

2. Interpretation

Words and phrases defined in the Constitution and other By-laws have the same meanings in this By-law, which is to be read in conjunction with (and subject to) the Constitution and in conjunction with other By-laws.

3. Purpose

This document establishes and prescribes the functions, eligibility, nomination, membership and method of operation of the Juniors Standing Committee.

4. Establishment

There is established a Standing Committee of Football NSW Limited to be called the **FNSW Juniors Standing Committee**.

5. Functions

The FNSW Juniors Standing Committee is to advise the Directors on matters relating to Juniors.

The Directors may refer any matter relating to Juniors to the FNSW Juniors Standing Committee for advice.

The FNSW Juniors Standing Committee may give any advice requested of it, and may (whether or not requested to do so) make recommendations to the Directors on:

- (a) methods of improving talent identification and development, and development pathways, for junior players in the State;
- (b) delivery of programs for improving the teaching of Football;
- (c) delivery of coach accreditation courses and levels; and
- (d) player behaviour and safety matters.

6. Eligibility and Nomination

6.1. *Eligibility*

A person is eligible to be a member of the FNSW Juniors Standing Committee if they are:

- (a) 18 years of age or over;
- (b) nominated according to paragraph 6.2.

6.2. *Nomination*

An eligible person shall be nominated for election by two persons eligible to vote at the relevant election.

A nomination must be:

- (a) in writing;
- (b) signed by the nominators and the nominee;
- (c) specify the Standing Committee in respect of which the nominee is standing for election; and
- (d) be lodged at the Registered Office by the time and date specified in the notice calling for nominations.

An eligible voter may only nominate one candidate for membership of the Standing Committee.

7. Membership

7.1. The members of the FNSW Juniors Standing Committee will be:

- (a) one person elected by each Branch Zone; and
- (b) four persons elected by the Association Zones.

7.2. A member of the FNSW Juniors Standing Committee shall be entitled to attend meetings of the Standing Committee as an ex-officio member.

7.3. The FNSW Juniors Standing Committee shall have not less than six but not greater than eight members.

8. Term of office, casual vacancies, vacation of office and removal of member

8.1. *Term of office*

Each member of the FNSW Juniors Standing Committee will serve a two year term and is eligible for re-appointment.

8.2. *Casual vacancy or other shortfall in members*

A casual vacancy will be filled by the Directors, having regard to the results of the most recent election. A person appointed under this paragraph holds office until the end of the term of the person in whose place they were appointed.

The Directors may appoint persons to be members of the FNSW Juniors Standing Committee in either of the following situations:

- (a) after an election, if the number of candidates was less than the minimum required number of members for the Standing Committee; or
- (b) at any time, if the Standing Committee had less than the maximum number of members.

In the case of such appointments, the Directors may appoint any number of members they deem appropriate, provided that the Standing Committee does not as a result have greater than the number of members permitted by the By-laws. All persons appointed to fill a shortfall of members hold office as if they were elected at the immediately preceding election of members of the Standing Committee.

8.3. *Vacation of office*

A member of the FNSW Juniors Standing Committee vacates that office if that member:

- (a) becomes of unsound mind or a person whose person or estate is liable to be dealt with in any way under a law relating to mental health;
- (b) resigns office by notice in writing to the Company;

- (c) has their nomination as a member revoked or rescinded by the Club which nominated them; or
- (d) is not personally present at three consecutive meetings without leave of absence from the Company.

8.4. *Removal of a member of FNSW Juniors Standing Committee*

- (a) Subject to the requirements of this provision, the Directors may by resolution remove a member of the FNSW Juniors Standing Committee.
- (b) The FNSW Juniors Standing Committee must resolve to recommend to the Directors the removal of the member from office.
- (c) Written notification of a resolution by the FNSW Juniors Standing Committee referred to in paragraph (b) including matters taken into account by the FNSW Juniors Standing Committee in making the resolution must be given to the Company.
- (d) The Company must give the member named in the resolution a copy of the notification referred to in paragraph (c) as soon as practicable after it is received by the Company.
- (e) The Directors must not consider the recommendation to remove the member unless the member receives at least 14 days notice of the meeting of Directors at which the recommendation will be considered.
- (f) At the meeting of Directors at which the recommendation to remove the member is considered, the member is entitled to put their case to the Directors by speaking at the meeting.

9. Proceedings

9.1. *Meetings*

The members of the FNSW Juniors Standing Committee may meet for conducting business, adjourn and otherwise regulate their meetings as they think fit.

The FNSW Juniors Standing Committee must meet at least twice in each year.

9.2. *Chair*

The chair of the FNSW Juniors Standing Committee shall be the current Director appointed to this Standing Committee as at the date of introduction of this By-law and will continue as chair for their term of office as Director ("Transitional Period"). Thereafter, the members of the FNSW Juniors Standing Committee must elect one of their number as chair and may determine the period for which that person is to hold office.

9.3. *Deputy Chair*

The members of the FNSW Juniors Standing Committee must elect one of their number as deputy chair and may determine the period for which that person is to hold office.

9.4. *Absence of Chair at Standing Committee meeting*

The chair is entitled to preside at meetings of the FNSW Juniors Standing Committee.

If the chair is not present and able and willing to act within 15 minutes after the time appointed for a meeting or has indicated their intention not to be present and able and willing to act, the following may preside (in order of entitlement):

- (a) the deputy chair;
- (b) a member of the FNSW Juniors Standing Committee chosen by a majority of the members present.

10. Membership of the Company

During the Transitional Period the deputy chair and an elected member of the FNSW Juniors Standing Committee, and after the Transitional Period, the chair and the deputy chair of the FNSW Juniors Standing Committee,:

- (a) agrees to apply for membership of the Company according to the Constitution;
- (b) agrees that, once admitted as a member of the Company they will maintain that membership for as long as they remain the deputy chair and elected member of the FNSW Juniors Standing Committee; and
- (c) automatically ceases to be a member of the Company upon vacating their membership (for whatever reason) of the FNSW Juniors Standing Committee.

24.9. Futsal Standing Committee

1. Status

This By-law is made by the Directors under the powers conferred on them by the Constitution of Football NSW Limited (Constitution). It is to be known as By-law 24.9.

2. Interpretation

Words and phrases defined in the Constitution and other By-laws have the same meanings in this By-law, which is to be read in conjunction with (and subject to) the Constitution and in conjunction with other By-laws.

3. Purpose

This By-law establishes and prescribes the functions, eligibility, nomination, membership and method of operation of the Futsal Standing Committee.

4. Establishment

There is established a Standing Committee of Football NSW Limited to be called the **FNSW Futsal Standing Committee**.

5. Functions

The FNSW Futsal Standing Committee is to advise the Directors on matters relating to Futsal.

The Directors or the Members may refer any matter relating to Futsal to the FNSW Futsal Standing Committee for advice.

The FNSW Futsal Standing Committee may give any advice requested of it, and may (whether or not requested to do so) make recommendations to the Directors on:

- (a) measures to identify, and promote the development of, talented athletes;
- (b) policies and processes to ensure the consistent application of the Laws of the Game and of refereeing standards in Futsal;
- (c) player standards and player behaviour; and
- (d) any other matter relating to policy and development of Futsal.

6. Eligibility and Nomination

6.1. *Eligibility*

A person is eligible to be a member of the FNSW Futsal Standing Committee if they are:

- (a) 18 years of age or over;
- (b) nominated according to paragraph 6.2.

6.2. *Nomination*

An eligible person shall be nominated for election by two persons eligible to vote at the relevant election.

A nomination must be:

- (a) in writing;
- (b) signed by the nominators and the nominee;
- (c) specify the Standing Committee in respect of which the nominee is standing for election; and
- (d) be lodged at the Registered Office by the time and date specified in the notice calling for nominations.

An eligible voter may only nominate one candidate for membership of the Standing Committee.

7. Membership

7.1. The members of the FNSW Futsal Standing Committee will be elected by Futsal clubs and Futsal centres.

7.2. The FNSW Futsal Standing Committee shall have not less than six but not greater than eight members.

8. Term of office, casual vacancies, vacation of office and removal of member

8.1. *Term of office*

Each member of the FNSW Futsal Standing Committee will serve a two year term and is eligible for re-appointment.

8.2. *Casual vacancy or other shortfall in members*

A casual vacancy will be filled by the Directors, having regard to the results of the most recent election. A person appointed under this paragraph holds office until the end of the term of the person in whose place they were appointed.

The Directors may appoint persons to be members of the FNSW Futsal Standing Committee in either of the following situations:

- (a) after an election, if the number of candidates was less than the minimum required number of members for the Standing Committee; or
- (b) at any time, if the Standing Committee had less than the maximum number of members.

In the case of such appointments, the Directors may appoint any number of members they deem appropriate, provided that the Standing Committee does not as a result have greater than the number of members permitted by the By-laws. All persons appointed to fill a shortfall of members hold office as if they were elected at the immediately preceding election of members of the Standing Committee.

8.3. *Vacation of office*

A member of the FNSW Futsal Standing Committee vacates that office if that member:

- (a) becomes of unsound mind or a person whose person or estate is liable to be dealt with in any way under a law relating to mental health;
- (b) resigns office by notice in writing to the Company;

- (c) has their nomination as a member revoked or rescinded by the Club which nominated them; or
- (d) is not personally present at three consecutive meetings without leave of absence from the Company.

8.4. *Removal of a member of FNSW Futsal Standing Committee*

- (a) Subject to the requirements of this provision, the Directors may by resolution remove a member of the FNSW Futsal Standing Committee.
- (b) The FNSW Futsal Standing Committee must resolve to recommend to the Directors the removal of the member from office.
- (c) Written notification of a resolution by the FNSW Futsal Standing Committee referred to in paragraph (b), including matters taken into account by the FNSW Futsal Standing Committee in making the resolution, must be given to the Company.
- (d) The Company must give the member named in the resolution a copy of the notification referred to in paragraph (c) as soon as practicable after it is received by the Company.
- (e) The Directors must not consider the recommendation to remove the member unless the member receives at least 14 days notice of the meeting of Directors at which the recommendation will be considered.
- (f) At the meeting of Directors at which the recommendation to remove the member is considered, the member is entitled to put their case to the Directors by speaking at the meeting.

9. Proceedings

9.1. *Meetings*

The members of the FNSW Futsal Standing Committee may meet together for conducting business, adjourn and otherwise regulate their meetings as they think fit.

The FNSW Futsal Standing Committee must meet at least twice in each year.

9.2. *Chair*

The chair of the FNSW Futsal Standing Committee shall be the current Director appointed to this Standing Committee as at the date of introduction of this By-law and will continue as chair for their term of office as Director ("Transitional Period"). Thereafter, the members of the FNSW Futsal Standing Committee must elect one of their number as chair and may determine the period for which that person is to hold office.

9.3. *Deputy Chair*

The members of the FNSW Futsal Standing Committee must elect one of their number as deputy chair and may determine the period for which that person is to hold office.

9.4. *Absence of Chair at Standing Committee meeting*

The chair is entitled to preside at meetings of the FNSW Futsal Standing Committee.

If the chair is not present and able and willing to act within 15 minutes after the time appointed for a meeting or has indicated their intention not to be present and able and willing to act, the following may preside (in order of entitlement):

- (a) the deputy chair;
- (b) a member of the FNSW Futsal Standing Committee chosen by a majority of the members present.

10. Membership of the Company

During the Transitional Period the deputy chair and an elected member of the FNSW Futsal Standing Committee, and after the Transitional Period, the chair and the deputy chair of the FNSW Futsal Standing Committee,:

- (a) agrees to apply for membership of the Company according to the Constitution;
- (b) agrees that, once admitted as a member of the Company they will maintain that membership for as long as they remain the deputy chair and elected member of the FNSW Futsal Standing Committee; and
- (c) automatically ceases to be a member of the Company upon vacating their membership (for whatever reason) of the FNSW Futsal Standing Committee.

SECTION 25

25. CLUBS AND ASSOCIATION MEMBERS – REGISTERED ENTITY

Clubs

25.1 In Rule 21.1 of the Football NSW Constitution, a 'Club' is defined as:

- (a) a body corporate or incorporated association recognised by the Company and having the following characteristics:
 - (i) it organises teams to participate in competitions sanctioned by the Company or FFA;
 - (ii) all members of its teams are entitled to club membership;

- (iii) club members (or their parent or guardian) may vote in an election for any club officeholders; or
 - (b) any legal entity deemed to be a Club by the Company.
- 25.2 In accordance with the definition of 'Club' in Rule 21.1 of the Football NSW Constitution, each Football Club participating in any Football NSW Competition must be:
- (a) a body corporate registered under the *Corporations Act 2001* (Cth) (as amended or updated from time to time); or
 - (b) an incorporated association registered under the Associations Incorporation Act 1981 (NSW) (as amended or updated from time to time),
- (Registered Entity)
- 25.3 (a) In order to be entitled to play or compete in any Football NSW Competition, a Football Club must maintain its status as a Registered entity.
- (b) Where a club fails to maintain its status as a Registered entity, Football NSW may determine that the Football Club is not eligible to participate in any one or more Competition (s) conducted or sanctioned by Football NSW.
- 25.4 In order to determine whether a Football Club is in compliance with this By-Law 25, Football NSW may require the Football Club to provide any documentation Football NSW considers to be relevant.
- 25.5 For the avoidance of doubt, this By-Law 25 applies to any Football Club participating in a Competition conducted or sanctioned by Football NSW including but not limited to any Competition involving a game of soccer, soccer football, indoor or 5 a side (Futsal) soccer and beach soccer.

Association Zones

- 25.6 **"Association Zone"** has the same meaning as set out in By-Law 23.1(2).
- 25.7 An Association Zone must be a Registered Entity.
- 25.8 (a) In order to be entitled to:
- (i) represent Football Clubs in a particular Zone (in accordance with the Zone boundaries set out in By-Law 23.1(4));
 - (ii) be represented on the Council of Association Zones and Branch Zones (referred to in By-Law 23.2(6)); or

- (iii) elect individuals to apply for membership (in accordance with Rule 3.2 of the Constitution),

an Association Zone must maintain its status as a Registered Entity.

- (b) Where an Association Zone fails to maintain its status as a Registered Entity Football NSW may determine that the Association Zone is not eligible to do or undertake any of the actions or activities set out in By-Laws 25.8 (a).

25.9 In order to determine whether an Association Zone is in compliance with this By-Law 25, Football NSW may require the Association Zone to provide any documentation Football NSW considers to be relevant.

Branch Zones

25.10 "**Branch Zone**" has the same meaning as set out in By-Law 23.1 (2).

25.11 A Branch Zone must be a Registered Entity.

25.12 (a) In order to be entitled to:

- (i) represent Football Clubs in a particular Zone (in accordance with the Zone boundaries set out in By-Law 23.1(4));
- (ii) be represented on the Council of Association Zones and Branch Zones (referred to in By-Law 23.2(6)); or
- (iii) elect individuals to apply for membership (in accordance with Rule 3.2 of the Constitution),

a Branch Zone must maintain its status as a Registered Entity.

- (b) Where a Branch Zone fails to maintain its status as a Registered Entity, Football NSW may determine that the Branch Zone is not eligible to do or undertake any of the actions or activities set out in By-Law 25.12(a).

25.13 In order to determine whether a Branch Zone is in compliance with this By-Law 25, Football NSW may require the Branch Zone to provide any documentation Football NSW considers to be relevant.

TABLE OF CONTENTS

SECTION 1	1
1. COMMENCEMENT AND APPLICATION	1
SECTION 2	1
2. DEFINITIONS	1
SECTION 3	5
3. ADMISSION TO MEMBERSHIP	5
SECTION 4	6
4. CONSTITUTIONAL PROVISIONS FOR ASSOCIATION MEMBERS AND BRANCHES	6
SECTION 5	7
5. REGULATIONS	7
SECTION 6	8
6. COMMITTEES, COMMISSIONS AND TRIBUNALS	8
SECTION 7	12
7. APPOINTMENT OF MEMBERS TO COMMISSION/TRIBUNAL	12
SECTION 8	12
8. PROCEDURAL by-laws in PROCEEDINGS	12
SECTION 9	17
9. APPEALS	17
SECTION 10	20
10. FEES	20
SECTION 11	21
11. CONDUCT	21
SECTION 12	24
12. REGISTRATION OF PARTICIPANTS	24
SECTION 13	25
13. COMPETITIONS	25
SECTION 14	26
14. MATCHES	26
SECTION 15	27
15. DETERMINING COMPETITION POSITIONS	27
SECTION 16	28
16. PROMOTION, RELEGATION AND CESSATION FROM COMPETITION	28
SECTION 17	29
17. GROUNDS	29
SECTION 18	29
18. YOUTH DEVELOPMENT	29
SECTION 19	30
19. registration and transfer and suspended players	30
SECTION 20	32
20. FINANCIAL RECORDS	32
SECTION 21	33
21. financial default	33
SECTION 22	33
22. TRANSITION PROVISIONS	33
SECTION 23	34
23. ZONES	34
SECTION 24	42
24. STANDING COMMITTEES	42
SECTION 25	76
25. CLUBS and ASSOCIATION MEMBERS	76