

## GPT NOTICE OF DETERMINATION.

Proceeding under section 8.5 of the  
FNSW Grievance and Disciplinary Regulations

### Proceeding Details:

<b>Tribunal reference</b>	MGPT 16-27
<b>Date of hearing</b>	31 May 2016
<b>Time of hearing</b>	6:30pm
<b>Venue of hearing</b>	FNSW
<b>Tribunal Member(s)</b>	Mendo CKLAMOVSKI
<b>Respondent</b>	Steve COWLEY (FFA: 45711447)
<b>Fixture</b>	17s Grade Match in the Women's National Premier League (WNPL1) competition between Illawarra Stingrays and Macarthur Rams on 22 May 2016 at Lynwood Park, St Helens Park.

*This Notice constitutes the General Purposes Tribunal's Determination resulting from the Tribunal hearing listed above.*

### Charge(s) and Determination(s):

<b>Charge(s)</b>	<b>Tribunal determination</b>
<p>1. The Respondent (Steve Cowley) used offensive, insulting or abusive language and/or gestures towards or about a Match Official in breach of section 15.4(d), Schedule 3, Table B, Number 1 of the FNSW Grievance and Disciplinary Regulations (<b>Regulations</b>).</p> <p>OR, ALTERNATIVELY</p> <p>Displayed unsportsmanlike or unprofessional behavior in breach of section 15.4(d) Schedule 3, Table C, Number 7 of the FNSW Grievance and Disciplinary Regulations (<b>Regulations</b>).</p>	<p>1. <u><i>Plea:</i></u> Not Guilty. <u><i>Finding:</i></u> Not Guilty</p> <p><u><i>Determination:</i></u> A warning be issued to the Respondent about behaving in a manner that shows dissent to Match Officials.</p> <p><u><i>Reasons:</i></u> <i>The GPT found there was sufficient evidence to show that the Respondent may not have been responsible for the comments made to the Referee that resulted in his removal from the technical area. The Referee commented that it was his "gut feeling" that it was the Respondent who made the comment and acknowledged that both the Respondent and the opposing coach had told him that it was not the Respondent who made the comment at the time..</i></p>

### Costs:

The Tribunal determined that the costs of the Tribunal be met by FNSW.

Aggrieved parties to a determination of the FNSW General Purposes Tribunal may lodge an appeal to the FNSW Appeals Tribunal in accordance with sections 8.8 and 9.2 of the FNSW Grievance and Disciplinary Regulations. Any appeal must be submitted by completing the online Notice of Appeal form (Prescribed Form 12 – available on the FNSW website or by clicking [here](#)) and lodging the relevant Application Fee (\$750) within 7 working days of this determination being issued.

**31 May 2016**

Mendo Cklamovski

Member

**GENERAL PURPOSES TRIBUNAL**