



**FOOTBALL**  
**NSW**

**STRUCTURE DOCUMENT**  
**2019 FOOTBALL NSW**  
**TALENT SUPPORT PROGRAM**

## CONTENTS

|   |    |
|---|----|
| EXECUTIVE SUMMARY .....                                       | 3  |
| 2018 FOOTBALL NSW BOYS ELITE PROGRAM .....                    | 4  |
| 2019 FNSW TALENT SUPPORT PROGRAM STRUCTURE.....               | 6  |
| 2019 FNSW TSP SCHEDULE AND OPERATIONS .....                   | 9  |
| 2019 TSP AND THE FFA INTEGRATED TALENTED PLAYER PATHWAY ..... | 12 |
| 2019 FNSW TSP RESOURCING.....                                 | 13 |

## EXECUTIVE SUMMARY

### OVERVIEW

Football NSW have reviewed the player development and identification pathways and the competitions that support it.

This has been driven through our own assessment and guided by feedback provided from our clubs and associations (individually and through the Associations Standing Committee).

Coinciding with our review, the FFA, as part of their 'National Talented Player Pathway, has worked with and provided funding to member federations across the country to implement bespoke Talent Support Programs (TSP) to provide supplementary training to our most talented players.

With this in mind, Football NSW will continue TSP in 2019. Importantly, given that TSP will be delivered locally – through the establishment of several hubs across Metropolitan NSW (North, South, East, West, Far North and Far South) and within key areas of Country NSW – it will reduce the need for players (and their parents) to travel long distances to participate in a centralised program.

This paper details the structure for the 2019 Football NSW TSP.

Our overall aim is to provide our most talented young players a best practice and high-performance training and playing environment that will hopefully see them progress through to the A-League and ultimately any of the various National Teams.

### VISION

*“FNSW will provide talented footballers a training environment, consistent with FFA policies, that delivers the highest standard of coaching and best platform for those players to realise their personal ambitions of becoming a professional footballer and representing their country.”*

### MISSION

*“FNSW, in a collaborative approach with FFA, will develop and deliver the best talented player program nationally, aligned to FFA objectives.”*

*“The talented player pathways will be easily recognisable to clubs, parents, players and coaches, consistent with the National Curriculum and FFA and FNSW goals and objectives.”*

#### Key Points:

1. Collaboration between FFA and FNSW, with FNSW delivering the daily management of the program
2. Funding model incorporating FFA, FNSW and participant contributions
3. FNSW TSP, and supporting programs, reflect the National Curriculum
  - Discovery Phase delivered by Football Associations
  - **Skills Acquisition and Game Training Phase delivered by FNSW TSP and NPL Clubs**
  - Performance Phase delivered by Clubs (HAL, National Premier League)
4. “Team” of FNSW TSP coaches led by the FNSW Head of Elite Football Development and Education

## 2018 FOOTBALL NSW BOYS ELITE PROGRAM

### OVERVIEW

Following is a brief outline of the boy's elite program (Country and Metropolitan) conducted in 2018.

### PROGRAM DURATION AND COMPOSITION

#### ***Duration***

The boys metropolitan state team program commenced in July 2018 and concluded in September 2018. The total duration of the program, incorporating trial period, training period and National Youth Championships tournament was 16 weeks.

The boys' country state team program commenced in July 2018 and concluded in September 2018. The total duration of the program, incorporating trial period, training period and National Youth Championships tournament was 16 weeks.

#### ***Composition***

The metropolitan program was comprised of a trial period (August) followed by:

- pre-competition training phase conducted over a 3-week period (September)
- competition phase held 24-28 September

The country program was comprised of:

- selection phase held over two camps (seven days)
- training phase conducted over the two camps and state training centres (weekly regional training)
- competition phase held 24-28 September

#### ***Goalkeeper Program***

Goalkeepers in the state team program participated in specialised goalkeeper training delivered by FNSW Goalkeeper Coaches. Additionally, the keepers joined team training with their respective squads.

**AGE GROUPS AND SQUAD SIZE**

There were eight teams in the 2018 boys state team program – four U13s and four U14s squads – with each squad consisting of 17 members including two goalkeepers per squad.

| <b>TEAM</b>            | <b>PLAYERS</b>                 |
|------------------------|--------------------------------|
| U13 Country            | 15 players and two Goalkeepers |
| U13 Metropolitan White | 15 players and two Goalkeepers |
| U13 Metropolitan Blue  | 15 players and two Goalkeepers |
| U13 Metropolitan Navy  | 15 players and two Goalkeepers |
| U14 Country            | 15 players and two Goalkeepers |
| U14 Metropolitan White | 15 players and two Goalkeepers |
| U14 Metropolitan Blue  | 15 players and two Goalkeepers |
| U14 Metropolitan Navy  | 15 players and two Goalkeepers |

## 2019 FNSW TALENT SUPPORT PROGRAM STRUCTURE

### OVERVIEW

Talented player development is a fundamental responsibility of FFA, FNSW and is central to the technical outcomes outlined in the FNSW Strategic plan. Specifically, one of the five key performance indicators and strategic goals of the FNSW Strategic Plan is to:

*“Deliver and promote a professional, integrated and clear elite development pathway, which lifts the overall technical standard of identified players and coaches throughout NSW and produces world class players”*

The FNSW TSP holds the following key principles at its core:

- provide a best practice development environment for talented youth footballers;
- key integration with the FFA’s National team program and coaches;
- deliver consistency in product and experience to all participants;
- align with the FFA’s National Curriculum; and
- provide age appropriate programs for elite male and female players.

Following is the basic structure for the 2019 program, detailing age groups, squad sizes and progression to State Teams.

### LOCATIONS

FNSW TSP will be conducted at Cromer Park (North), Sydney United Sports Centre (South) Ilinden Sports Centre (East), Valentine Sports Park (West), Seymour Shaw Park (Far South), Blackman Oval (Far North) and five regional hubs (Nowra, Orange, Griffith/Albury/Wagga Wagga).

### AGE GROUPS AND PLAYERS

In 2019, players in the Under 13, 14 and 15 age group will be catered for in six hubs across metropolitan NSW and five hubs across regional NSW. Regional NSW TSP will be two combined (12/13 and 14/15) squads. Up to 16 to 18 players will be selected in each squad/hub. Talented females will also be considered for inclusion in TSP in both Metropolitan and Country programs.

### FFA ELITE GAMES

In 2019, players will also be invited to attend several FFA ‘elite games’ which form part of identification for the National Joey’s program. These elite games will enable FFA and NSW to establish a database of talented players for current and future national teams and to serve as further talent identification opportunities. It also provides an opportunity for the best to play against the best.

| <b>TEAM</b>  | <b>PLAYERS</b>                            |
|--|---|
| U13 Metropolitan (North, South, East, West, Far North and Far South) | Up to 18 players and any talented females |
| U14 Metropolitan (North, South, East, West, Far North and Far South) | Up to 18 players and any talented females |
| U15 Metropolitan (North, South, East, West, Far North and Far South) | Up to 18 players and any talented females |
| U12 and U13 Country (Nowra, Orange, Griffith/Albury/Wagga Wagga)     | Up to 18 players and any talented females |
| U14 and U15 Country (Nowra, Orange, Griffith/Albury/Wagga Wagga)     | Up to 18 players and any talented females |

**Key Points:**

- Consistent with FFA Integrated Talented Player Pathway
- Provides consistent development programs leading into National Championships U13 and U14
- Provides consistent development program with one clear direction
- Prepares players for performance phase with clubs (NPL / HAL)
- Pathway and opportunity for elite players

**TRANSITION TO STATE TEAMS**
***FNSW State Teams***

The FNSW TSP will comprise of the most talented players in their respective age groups. Selection for FNSW State Teams will primarily be determined from the respective TSP hubs and will be made by a panel including the FNSW Technical Director, FNSW Goalkeeper Coaches and TSP Coaches.

Selection of any TSP player to the respective FNSW State Teams is not guaranteed and relies on continued application and development.

**Key Points:**

- Identification opportunity through TSP to ensure a comprehensive talent identification process is provided

### ***Coaching***

Appointment of coaches to the FNSW State Teams is detailed in the resourcing section of this document.

Briefly, coaches appointed to the FNSW State Teams will come predominantly from the “team” of coaches delivering the FNSW TSP.

FNSW will establish a separate identification and appointment program for coaches to the FNSW Country State Teams that has the development of regionally based coaches as a strategic priority.



## 2019 FNSW TSP SCHEDULE AND OPERATIONS

### SELECTION TO TSP

This program will allow for potentially talented players to train with and play friendly games against the best from across NSW. It will supplement and not interfere with the club training environment to achieve 3-4 sessions/week for the talented players identified for each program.

Invitation to FNSW TSP will be part of a club and NPL identification process.

Players will be invited to attend respective TSP if they have been identified from:

- previous FNSW State Teams;
- previous FNSW State Titles;
- identified by FNSW assessors during the SAP competition and SAP Gala Days;
- identified by FNSW assessors during the 2018 National Premier Leagues NSW men's competitions; and
- recommended by their clubs as having the potential to be selected in the program.
- recommended by opposition clubs as having the potential to be selected in the program.

No trials will be conducted for any TSP.

#### Key Points:

- No trials for TSP
- Selection to TSP by invitation following identification

### IDENTIFICATION SYSTEM

FNSW TSP will run as per the school term (four terms per year). For each term, players within the program will be reviewed and may be released or invited to return for the next term. This also means that any additional talented players identified external to TSP, will be invited in to the program in the next term.

### FINANCIAL COST/APPAREL

By way of a brief note, FNSW heavily subsidises our elite programs and we try as much as possible to limit and control the charges that we pass on to participants/parents so as to make the program as affordable as we can.

Selected players will be charged per term they are selected for at \$10.00 per fortnight (one session per fortnight). All players will be provided with one training strip. Players will also be charged for any of the mini tournaments to cover costs such as coaches, fields and referee fees.

### COMPETITION AND TRAINING COMPONENT

The FNSW TSP squads will participate in one training/game session per week, which will be in addition to their club team training. Training and selection for TSP squads will occur every school term. Key dates are as follows;

## **Metropolitan TSP**

2018 Fourth term invitations – Monday 26<sup>th</sup> October 2018

Term 4 training/games – Week beginning Sunday 18<sup>th</sup> November to week ending Sunday 16<sup>th</sup> December 2018.

- ❖ There will be no Elite Games at the end of Term 4

2019 First term invitations – Monday 17<sup>th</sup> December 2018

Term 1 training/games – Week beginning Sunday 3<sup>rd</sup> February to week ending Sunday 7<sup>th</sup> April 2019.

- ❖ Games will be held in the first week of school holidays 22<sup>nd</sup>, 23<sup>rd</sup> and 24<sup>th</sup> April 2019.

2019 Second term invitations – Friday 19<sup>th</sup> April 2019

Term 2 training/games – Week beginning Sunday 28<sup>th</sup> April to week ending Sunday 30<sup>th</sup> June 2019.

- ❖ Games will be held in the first week of school holidays 8<sup>th</sup>, 9<sup>th</sup> and 10<sup>th</sup> July 2019.
- ❖ Following term 2 completion, state team squads for 13 and 14 boys will be finalised.
- ❖ Training for State Teams will be confirmed at that time

2019 Third term invitations – Friday 12<sup>th</sup> July 2019

Term 3 training/games – Week beginning Sunday 21<sup>st</sup> July to week ending Sunday 22<sup>nd</sup> September 2019.

- ❖ FFA National Youth Championships will be held 23<sup>rd</sup> -27<sup>th</sup> September

2019 Fourth term invitations – Tuesday 8<sup>th</sup> October 2019

Term 4 training/games – Week beginning Sunday 17<sup>th</sup> November to week ending Sunday 15<sup>th</sup> December 2019.

## **Country TSP**

2018 Fourth term invitations – Monday 8<sup>th</sup> October 2018

Term 4 training/games – Week beginning Monday 5<sup>th</sup> November to week ending Sunday 16<sup>th</sup> December 2018.

- ❖ There will be no Elite Games at the end of Term 4

2019 First term invitations – Monday 17<sup>th</sup> December 2018

Term 1 training/games – Week beginning Sunday 3<sup>rd</sup> February to week ending Sunday 7<sup>th</sup> April 2019.

- ❖ Games will be held in the first week of school holidays 22<sup>nd</sup>, 23<sup>rd</sup> and 24<sup>th</sup> April 2019.

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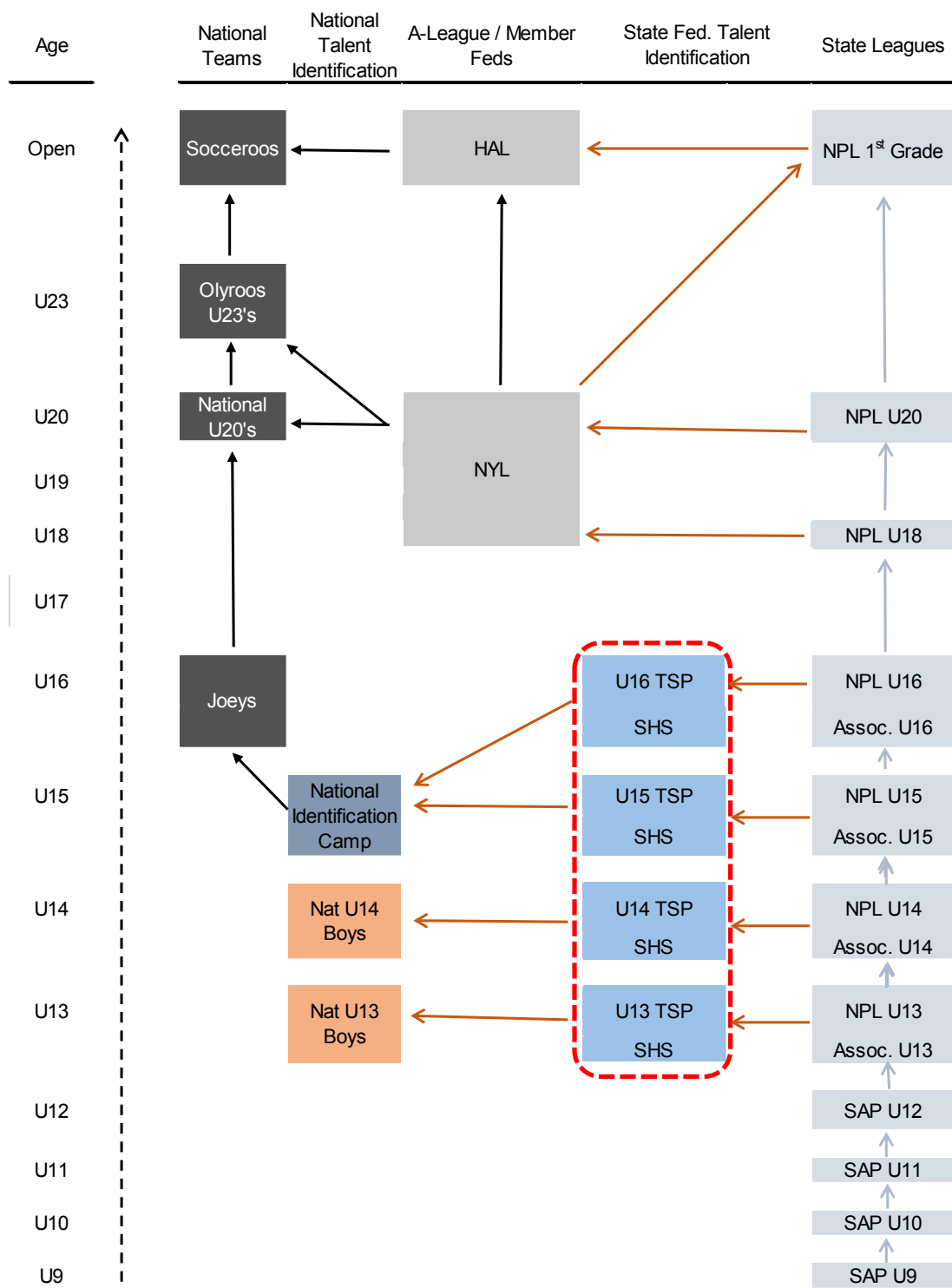
## INSURANCE

Players selected for FNSW TSP will be covered under FNSW Insurance. Please follow this link for injury cover details [Link to FNSW Player Insurance information](#).

## 2019 TSP AND THE FFA INTEGRATED TALENTED PLAYER PATHWAY

### TALENTED PLAYER PATHWAY

Following is the development chart demonstrating the TSP position underpinning FFA programs within the integrated talented player pathway for men and boys.

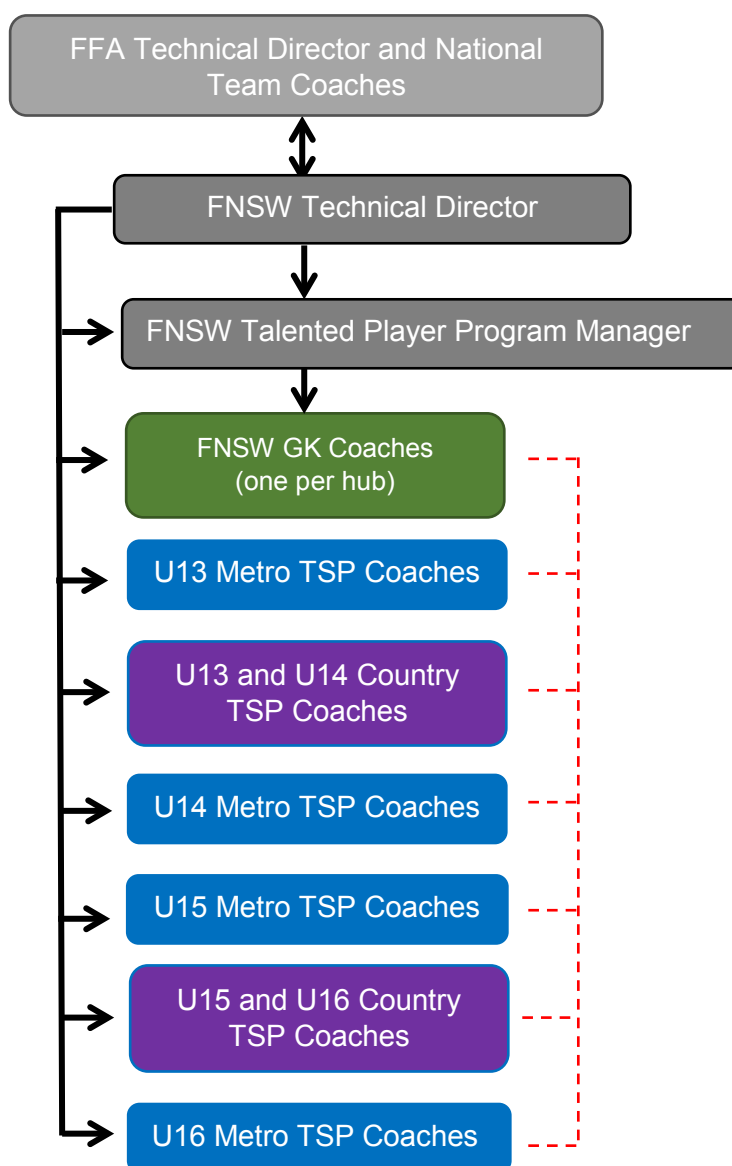


## 2019 FNSW TSP RESOURCING

### ORGANISATION CHART

Following is the organisation chart supporting the FNSW TSP.

Solid black lines in the chart identify reporting lines; dashed red lines identify functional relationships:



## **FFA TECHNICAL DIRECTOR AND NATIONAL TEAM COACHES**

The FFA Technical Director sets the National Curriculum and provides football technical guidance to the FNSW Technical Director.

It is anticipated that the FFA and FNSW Technical Director will work closely in ensuring that the FNSW TSP provides an appropriate learning environment consistent with the National framework and desired outcomes.

### **FNSW TECHNICAL DIRECTOR**

The FNSW Technical Director will provide regular reports to the FFA Technical Director re: the progress of the FNSW TSP and players within it.

The FNSW Technical Director will oversee the employment and management of all FNSW TSP Coaches and Program Manager

### **FNSW TSP COACHES**

#### ***FNSW TSP Team and Goal Keeper Coaches***

The FNSW TSP coaches will be employed by FNSW in consultation with FFA. FNSW TSP coaches will report directly to the FNSW Talented Player Pathways Manager and provide the best possible learning environment to the players in line with the FFA National Curriculum.

It is expected that the coaches will work together to develop players and provide a best practice learning environment, continually challenging the players and seeking improvement. Consistent and stable programs over a period of time are considered a vital platform in player development.

The Goalkeeper coaches will work with all selected coaches.

#### ***FNSW State Team Coaches***

Preferably, FNSW State Teams will be coached by a selection of FNSW TSP Coaches that have led respective teams throughout the year. This position ensures:

- a consistent training environment from FNSW TSP to State Teams;
- appointment of best identified coaches to guide the best identified players; and
- maximised preparation time for FNSW players leading into the National Championships.

### **FNSW ADMINISTRATION**

FNSW will manage the FNSW TSP providing the administrative support required by the players and coaches, including but not limited to; invitation, identification, communications with parents, venue bookings and program schedules.

### **AUXILIARY STAFF**

FNSW will appoint assistant coaches to support the TSP head coaches, and a goal keeper coaches will be appointed to each hub. During the National Championships, a team manager and medical support (i.e. Certified Sports Trainers or Physiotherapists) will also be appointed.

FNSW will also engage appropriately qualified medical officers (i.e. Certified Sports Trainers) to supply medical coverage at all FNSW TSP matches.