

NOTICE OF DETERMINATION.

Section 9.2 of the
FNSW Grievance and Disciplinary Regulations

Proceeding Details:

Tribunal reference	GPT 17-34
Date of hearing/determination	22 August 2017
Time of hearing	N/A
Venue of hearing	N/A
Tribunal Member(s)	N/A
Respondent	John Pelekanos (FFA No. 76187228)
Fixture	N/A

This Notice constitutes the Executive's determination of this matter.

Charge(s) and Determination(s):

Charge(s)	Determination
<p>1. John Pelekanos (the Respondent) made the following social media posts on Facebook in reply to a comment made by Ms Leanne Peryman:</p> <ul style="list-style-type: none"> • “go wash some dishes do some ironing cause its people like you involved in futsal that give it a bad name imbo”; and • “shut your gob you little low life woman go feed your chickens spastic”. <p>The Respondent has made a detrimental public comment (including Media and Social Media), including but not limited to, comments that: (iii) denigrate or criticise another Participant by inappropriately commenting on any aspect of his or her performance,</p>	<p>1. <u><i>Plea:</i></u> Guilty. <u><i>Finding:</i></u> Guilty</p> <p><u><i>Determination:</i></u></p> <p>The Respondent is to:</p> <ul style="list-style-type: none"> a) serve a Time Suspension of Three (3) Months; b) immediately remove the posts from Facebook; and c) undertake an on-line harassment and discrimination course provided by “Play By The Rules” within two weeks from the date of accepting the proposed sanction in the Notice of Charge and provide Football NSW with proof of having completed the course.

abilities or characteristics in breach of section 16.4(d), Schedule 3, Table C, Offence Code 31-01 of the FNSW Grievance and Disciplinary Regulations (**Regulations**).

Serving of Suspension:

The Time Suspension starts from **22 August 2017** and ends **21 November 2017**.

NB. For the avoidance of doubt, the Respondent is suspended from All Football Related Activities in accordance with section 15.5 of the Regulations, in particular, sub-sections 15.5(a) and (d), which provides that the Respondent cannot participate in the following activities:

- i. taking to the Field of Play (or court) as a Player or Match Official in any match or competition sanctioned or administered by Football NSW, Clubs, Centres, Association Members or their clubs;
- ii. taking a position as a coach, Team Official or Club Official in any match or competition sanctioned or administered by Football NSW, Clubs, Centres, Association Members or their clubs;
- iii. entering the Field of Play (or court), its surrounds, the Technical Area, players race, dressing rooms or any other place within a venue on a match day where players, coaches or Officials are likely to assemble to prepare for a match;
- iv. taking part as a player, coach, Team Official or Club Official in any training session conducted by or for a team or club participating in any matches or competitions sanctioned or administered by Football NSW, Clubs, Centres, Association Members or their clubs;
- v. acting in any way as a Team Official, Club Official or Association Member Official, including, but not limited to, participating in or carrying on any function as a member of a committee, sub-committee or board of directors (whether paid, voluntary or honorary) at any level (to the extent such a restraint is permissible by law);
- vi. attending any function or event coordinated, conducted or sanctioned by Football NSW; and/or
- vii. entering a stadium venue, ground or Centre during any match, competition or training session sanctioned or administered by Football NSW, Clubs, Centres, Association Members or their clubs.

Costs:

N/A

The Respondent has accepted the determination in lieu of proceeding to a hearing and, in so doing, has waived any right of appeal.