



Player Development Manager (Boy's)

Football NSW wishes to receive applications from suitably qualified and experienced individuals for the position of **Player Development Manager (Boy's)**.

The Player Development Manager (Boy's) is a senior full-time position in Football NSW's Technical Department, responsible for overseeing a number of key programs related to the state's boy's Talented Player Pathways – principally the Boy's State Representative program and the Talent Support Program (TSP).

A key requirement for the position is for the incumbent to be a strong leader in the technical and high-performance area, supporting and mentoring coaches and technical staff and establishing a network of elite coaches to create a system where Associations and Clubs are the focus and Football NSW supports and guides their endeavours.

The position is based at the headquarters of Football NSW at Valentine Sports Park, Glenwood.

A key requirement for the position is to have excellent administrative skills, a high level of attention to detail and can communicate to a range of stakeholders (including coaches, course presenters and various external providers).

Key Areas of Responsibilities

The position is responsible for the oversight, management and implementation of three key Football NSW projects, (i) the Talent Support Program (TSP), (ii) the Skill Acquisition Program (SAP), (iii) Elite Gala Days and Elite Games, and a number of ancillary activities.

General

- To provide support and assistance to the Head of Football and the Technical Director in the implementation of Male technical development plans
- Work with the Technical Director in the development and implementation of the Male Football operating plans aligned with Football NSW's Strategic Plan
- Provide leadership and direction to all involved in Technical areas of Football across both the Metropolitan and Regional Areas
- Identify key stakeholders involved in Men's/Boy's football, establish links with each stakeholder, and liaise with them to build awareness, share knowledge and encourage ongoing involvement
- Establish and maintain strong professional relationships and communication with all stakeholders in the game

- Liaise and work with Member Associations and clubs, developing pathways and performance measures in conjunction with these bodies and provide advice and support on coaching matters
- Attend FA workshops and courses as required and directed by the Head of Football
- Where required, attend and provide regular reports to meetings of the Board and various Standing Committees
- Promote the principles of the Football NSW Strategic Plan and Football Australia National Curriculum
- Together with the Technical Director, build on established communication strategies to facilitate the promotion of coaching and education
- Ensure all projects are completed and highlight any areas of concern to the Head of Football
- Keep abreast of current sport development and high-performance trends across all sports

Player Programs

- Liaise with National Premier League (NPL) Clubs, Associations and other agencies to ensure the Talented Player Pathway continues to excel and develop
- Assist NPL Technical Directors and NPL Coaches to implement and improve youth development programs
- Oversee delivery of Player Development programs underpinning the NPL including TSP and SAP
- Incentivise, assist and oversee the Talent Identification process for boys across the state
- In conjunction with the Development Manager, Regional Football, ensure the Boy's Country State Team program continues to develop and grow to provide Country players with the best opportunities possible
- Provide development opportunities in programs for all potential talented players
- Explores opportunities in school environments to establish and/or support football Programs aligned to Football NSW and FA principles

Position requirements

Mandatory

- Minimum AFC A license or equivalent
- Tertiary qualifications in sports management, sport science, human movement, or related field
- Proven experience working in the areas of high performance, talented player pathways and coach development

Required

- Proven experience developing strategic, operation and financial plans supporting delivery of football development programs
- Proven experience working with a broad cross section of stakeholders
- Proven experience leading and managing staff

- Highly organised with strong interpersonal and communication skills both written and verbal
- Proven team player and with conflict resolution experience
- Excellent problem-solving ability and analytical skills
- Commitment to evidence based decision making
- Eligibility to work in Australia
- FA Football Conditioning Certificate (or must attend next available course)
- Excellent presentation and assessment skills
- Mentoring and motivational skills
- Commitment to Football NSW Policies, Procedures and behaviour expectations
- Working with children check
- Current driver's license

Unique criteria

There is a considerable amount of weekend and evening work (unique work hours) and whilst you will be entitled for Time in Lieu, this requirement is incorporated into the complete salary package

Attitude and Behaviours

As the role includes operating as part of a team, you are expected to work as a team member, show appropriate behaviours and respect to all our employees and work with a spirit of co-operation.

Salary will be dependent on qualifications and experience.

Only successful applicants will be contacted. You **MUST** meet the mandatory criteria above.

If you have the skills and experience outlined above and you have a passion for Football, we want to hear from you!

Please submit a cover letter addressing the criteria and your resume to the People & Culture Manager via email: recruitment@footballnsw.com.au

Applications close Friday 12 November 2021.