# **GPT NOTICE OF DETERMINATION.**



Proceeding under section 9.2 of the FNSW Grievance and Disciplinary Regulations

### **Proceeding Details:**

Tribunal reference	MGPT 19-25	
Date of hearing	26 June 2019	
Time of hearing	6.00pm	
Venue of hearing	Football NSW	
Tribunal Member(s)	Mendo CKLAMOVSKI	
Respondent	Steven SARLOG (FFA No: 10143185)	
Fixture	Under 17s (Women) Girls Conference League (GCL) match between Hills FA and Dunbar Rovers FC on 2 June 2019 at Hefron Park Synthetic Field.	

This Notice constitutes the General Purposes Tribunal's Determination resulting from the Tribunal hearing listed above.

## Charge(s) and Determination(s):

Charge(s)	Tribunal determination
<ol> <li>The Respondent (Steven Sarlog) used offensive, insulting or abusive language and/or gestures towards a Match Official in breach of section 16.4(d), Schedule 3, Table B, Offence Code 04-01 of the Football NSW Grievance and Disciplinary Regulations 2019 (Regulations).</li> </ol>	<ol> <li><u>Plea</u>: Not Guilty. <u>Finding</u>: Guilty <u>Determination</u>: Three (3) fixture suspension <u>Reasons</u>: In accepting that the Respondent's initial intention may have been to provide feedback to the Match Officials, the GPT did not agree that this was the actual outcome. While there were questions over whether there was yelling and the tone of the Respondent, this did not take away from the fact that both Match Officials described the encounter as one where the Respondent called their performance a disgrace and indeed found the Respondent to be condescending and patronising while questioning their performance. The GPT noted that the Respondent is also a referee assessor and would expect a better approach when providing feedback, especially as the Match Officials were teenagers.</li> </ol>

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		Based on the evidence provided, the GPT finds that the Respondent was offensive and insulting in nature in his conversation with the Match Officials and therefore finds him Guilty of the charge.
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#### Serving of Suspension:

The GPT has determined that the Respondent is to serve a three (3) fixture suspension.

NB. The Respondent is to serve the suspension as a Team Official and in accordance with section 15.6 of the Regulations, in particular, sub-sections 15.6(h) and (j) which provide that, on the day of a Fixture, the Respondent must not:

- a. enter the field of play (or court), its surrounds, the technical area, players race, dressing rooms or any other place within a stadium, venue, ground or Centre where players and/or officials are likely to assemble to prepare for a match;
- b. be seated in an area in a stadium, venue, ground or Centre normally reserved for players and/or officials; and
- c. in the case of coach, must not engage or attempt to engage a third party to relay coaching instructions.

#### Costs:

The Tribunal determined that the costs of the Tribunal, as determined by FNSW, be met by the Respondent.

Aggrieved parties to a determination of the FNSW General Purposes Tribunal may lodge an appeal to the FNSW Appeals Tribunal in accordance with sections 9.6 and 10.2 of the FNSW Grievance and Disciplinary Regulations. Any appeal must be submitted by completing the online Notice of Appeal form (Prescribed Form 12 – available on the FNSW website or by clicking <u>here</u>) and lodging the relevant Application Fee (\$750) within 7 working days of this determination being issued.

27 June 2019 Mendo Cklamovski Member GENERAL PURPOSES TRIBUNAL