# NOTICE OF DETERMINATION.



## Section 9.2 of the FNSW Grievance and Disciplinary Regulations

#### **Proceeding Details:**

Tribunal reference	MGPT 18-28	
Date of hearing	N/A	
Time of hearing	N/A	
Venue of hearing	N/A	
Tribunal Member(s)	N/A	
Respondent	Francesco Zappia (FFA No. 76187186)	
Fixture	National Premier Leagues 3 (NPL3) 1 <sup>st</sup> grade match between Granville Rage and Bankstown City FC on 5 May 2018 at Jensen Park.	

This Notice constitutes the Executive's determination of this matter.

### Charge(s) and Determination(s):

Charge(s)		Determination
1. Francesco Zappia <b>Respondent</b> ) use homophobic, raci ethnic or sexist la gestures towards in breach of secti Schedule 3, Table Code 08-01 of the Grievance and Di Regulations ( <b>Reg</b>	ed discriminatory, ist, religious, anguage and/or a Match Official on 16.4(d), e B, Offence e FNSW isciplinary	<u>Plea</u> : Guilty. <u>Finding</u> : Guilty <u>Determination:</u> <b>Twelve (12) Fixture suspension</b>
requested to do s Official or Footba or representative	when reasonably to by a Match II NSW employee in breach of Schedule 3, Table	<u>Plea: Guilty. Finding: Guilty</u> <u>Determination:</u> Three (3) Fixture suspension

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Serving of Suspension.	Serving	of	Suspension:
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- <u>The Respondent is required to serve the sanctions in Charges 1 and 2 wholly consecutively</u> such that he is required to serve a total suspension of **Fifteen (15) Fixtures**.
- <u>The Respondent is to serve the suspension as an Official and in accordance with section</u> <u>15.6 of the Regulations, in particular, sub-sections 15.6(h) and (j) which provide that, on the</u> <u>day of a Fixture, the Respondent must not:</u>
  - a. <u>enter the field of play (or court), its surrounds, the technical area, players race, dressing</u> <u>rooms or any other place within a stadium, venue, ground or Centre where players</u> <u>and/or officials are likely to assemble to prepare for a match;</u>
  - b. <u>be seated in an area in a stadium, venue, ground or Centre normally reserved for players</u> <u>and/or officials; and</u>
  - c. <u>in the case of coach, must not provide or attempt to provide coaching instructions or</u> <u>engage or attempt to engage a third party to relay coaching instructions.</u>
- <u>The Club and Club Officials are responsible for ensuring the Respondent correctly and fully</u> serves any Suspension.
- <u>The Club and Club Officials must list in an appropriate place on a team sheet that the</u> <u>Respondent is serving a Suspension at the time the team sheet is completed.</u>
- Failure to do so will result in a fine of \$200 per Participant per match and further sanctions.

#### Costs:

N/A

The Respondent has accepted the determination in lieu of proceeding to a hearing and, in so doing, has waived any right of appeal.