

## **POSITION DESCRIPTION**

<b>POSITION TITLE:</b>	Regional Football Development Officer In each Branch (Riverina, Southern, Western)
<b>REPORTING LINE:</b>	Regional Development Manager
<b>DEPARTMENT NAME:</b>	Technical Department
<b>FUNCTIONAL RELATIONSHIPS:</b>	Technical Department, Member Services Department, Head of Football Development
<b>SUPERVISORY RESPONSIBILITIES:</b>	Casual Development Officers
<b>POSITION TYPE:</b>	Contract (3 years) - Part time

The Regional Football Development Officer is responsible for various aspects of football development throughout the allocated Branch/Region of Football NSW, including coach development, grassroots player development, club support and program delivery.

Working with the Branch (and the Associations inside the Branch), the Regional Football Development Officer position will establish and implement innovative coach education and player development programs designed to impact positively on regional football.

This role provides an opportunity for someone with a passion for coach education and player development who wishes to identify, recruit and support a regional network of coaches and club officials that will enhance young players love for the game of football and encourage long term participation.

The position offered is a three (3) year contract, part-time, which requires travel across the regional branch of Riverina, Southern and Western and to the headquarters of Football NSW at Valentine Sports Park, Glenwood.

### **Key Areas of Responsibilities**

- Effectively coordinate and deliver Coach Education and Development opportunities and programs within the Branch/Region inclusive of Mini-Roo's Certificates and Foundations Of Football Courses as well as Coach Workshops.
- Create, coordinate and assist in the delivery of a yearly plan for Community Coach Education and Development programs, workshops and other events related to coaching in the regional areas.
- Build capability in Member Branches/Regional Associations in relation to Community Coach Education and Player Development
- Coordinate the delivery of Legacy participation programs and participation programs, including Kick on for Women, Girls love football & Daughters and Dads.
- Provide support, on the ground, to Clubs within Associations and Associations

- Provide Association support for efficient and improved delivery of football activities within the region
- Assist any casual development officers and their delivery of participation and school programs.
- Support the Regional Football Development Manager
- Advise and provide information and assistance to Football NSW in relation to regional football
- Promote inclusive practice and ensure any organisational decision making and programs implemented include the needs of all segments of the football community – Juniors, Men's, Women's, Culturally and Linguistically Diverse (CALD), Indigenous and people with disabilities.

### **Knowledge, Skills and Behaviour Required**

- AFC C Diploma or equivalent
- Proven experience working in the area of coach education
- Proven experience in the delivery of football development programs
- Proven experience working with a broad cross section of stakeholders
- Experience in Excel (spreadsheets), the QMS system and other database practices
- Highly organised with strong interpersonal and communication skills both written and verbal
- The ability to effectively prioritise and execute tasks within defined time frames
- Proven team player and with conflict resolution experience
- Excellent problem-solving ability and analytical skills
- Commitment to evidence based decision making
- Eligibility to work in Australia
- Commitment to FNSW Policies, Procedures and behaviour expectations
- Working with children check and current driver's license

### **Unique criteria**

There is a considerable amount of weekend and evening work (unique work hours) and whilst you may be entitled to Time in Lieu, this requirement is incorporated into the complete salary package.

AFC B Diploma qualification would be desirable.

### **Attitude and Behaviours**

As the role includes operating as part of a team, you are expected to work as a team member, show appropriate behaviours and respect to all our employees and work with a spirit of co-operation.