

## Position Description



<b>Role title:</b>	Grassroots Coach Development Lead
<b>Reports to:</b>	Coach Development Manager
<b>Area:</b>	Technical Department
<b>Roles that report to this role:</b>	Nil
<b>Functional Relationships:</b>	FNSW Management, Football Associations, Clubs, Football Australia, Coach Education Tutor (CET) Network
<b>Location:</b>	Glenwood, Sydney

### ROLE PURPOSE

In collaboration with FNSW Football Associations, affiliated clubs, relevant agencies, and other stakeholders, the Grassroots Coach Development Lead will assist the football community to access and engage with Coach Education opportunities, in particular the Foundation of Football and MiniRoos Coaching Courses.

### KEY ACCOUNTABILITIES

1. Support the delivery of MiniRoos Certificate Courses and Foundation of Football courses across our Member Associations
2. Support Member Associations to ensure minimum standards and Football NSW & Football Australia policies are maintained across Coach Education courses.
3. Work alongside the FNSW Coach Development Manager to provide leadership and guidance to our Member Associations for Coach Education
4. Provide support and guidance to our Member Association in the use of the Football Australia online learning centre
5. Lead the organisation and delivery of the FNSW Grassroots Coaching festivals held in conjunction with our Member Associations
6. Work with Member Association to identify future CET's (Coach Education Tutor)
7. Identify and upskill female CET's
8. Lead the application, interview and training program alongside the Coach Development Manager for future Foundation of Football CET's
9. Unlock new opportunities to increase female coach representation
10. Assist in the development of CPD Coach Education Events
11. Develop Coach Education resources specific to the needs of grassroots coaches
12. Assist in servicing the Football NSW Coaches networks & communications
13. Provide support to the Coach Development Manager across all areas of Coach Education and development

### **ESSENTIAL SKILLS AND EXPERIENCE**

- AFC/FA B Diploma or Overseas equivalent.
- Experience in coach education and/or mentoring
- Football Australia approved Coach Education Tutor (CET) desirable
- Experience working in community sport, community projects or activities
- Knowledge of the structure of football within FNSW.
- Strong interest in football.
- Excellent communication skills, particularly written and presentation.
- Proven and successful track record of engendering the support of volunteers.
- High level computer skills including Microsoft Office; and
- An understanding and awareness of FNSW's diverse communities and the associated barriers to participation in football.
- Relevant degree or tertiary qualification in sports development related field (e.g. Education, Sports Science etc.) – Desirable.

### **KEY PERFORMANCE INDICATORS**

- All Football Associations and affiliated clubs have a good understanding of the Football Australia Coach Education Pathway and the opportunities for them to engage.
- Enhance the capacity of the Football NSW and affiliated Associations to deliver coach education.
- Increased customer satisfaction for Coach Development engagements
- Organisation and time management; the ability to work to deadline
- Self-application (attitude) and interaction
- Attention to detail
- Dealing with issues efficiently and effectively
- Performing in accordance with Football NSW' trademarks and expected behaviours

### **OTHER REQUIREMENTS**

- Flexible work hours may be required from time to time including night and weekend work
- Working with Children Number for paid workers
- Commitment to FNSW values, behaviours and culture
- Current driver's license
- Evidence of Vaccination

### **Hours**

- This is a full-time permanent position. Given the unique nature of the sports industry, this role will require after hours work including evenings and weekends on a weekly basis.

### **VALUES AND BEHAVIOURS**

- Provide strong leadership
- Build trust via integrity, transparency and accountability
- Behave professionally
- Act as a team
- Maintain customer focus
- Be passionate about improving football

### **PROFESSIONAL EXPERIENCE/QUALIFICATION:**

- AFC/FA B Diploma or overseas Equivalent
- Football Australia approved CET to deliver MiniRoos Certificate & Foundation of Football courses.