



# **FOOTBALL NSW TSP METRO INFORMATION BOOKLET**

**2011 BORN - TERM 2 2025**

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# WHAT IS THE FNSW TALENT SUPPORT PROGRAM?

The Talent Support Program (TSP) is a games-based program, where the top players from Sydney Metro play regular high-level matches against each other and A-League academies.

The purpose of TSP is to provide an increased number of talented players exposure to a high-quality environment and an increase in high quality games. Further, it will enhance the process for talent identification and selection of representative teams and provide additional opportunities for benchmarking and identification for national teams.

In the FNSW TSP our key words are **Adaptable**, **Brave** and **Creative**.

To be an **Adaptable** footballer, players will need to understand the game, show the right attitude, know about tactics and what different positions demand from them. They need to develop skills to evaluate the game, read and interpret situations, and show tactical intelligence.

We challenge players constantly to be **Brave** and to take calculated risks with no fear of failure. We put them in a competitive environment where they may feel out of their comfort zone to see how they will grow and adapt.

We encourage players to be **Creative** and to think outside the box. The way they look at situations and the decisions they make is what will differentiate them from the rest.

We take a player centered approach. You will notice that players are not only asked to actively participate in co creating game plans but will lead half time talks as individuals or small groups. We feel this is important for the players to get a greater understanding of the game and helps to develop Creativity, and skills which can also potentially be used outside of football.

# TALENT SUPPORT PROGRAM PLAYER SELECTION

The TSP coaches regularly attend Boys & Girls Youth League matches to observe players in their club team environment and select the players that we believe best fit our player traits (*see graphic on page 6*).

The FNSW technical department are in regular communication with Club technical directors to seek their recommendations for which players would be a good fit for the program. We continue to monitor players in and out of the program and evaluate at the end of each term if we need to bring players into the program for the new term.

The TSP is for players who are not currently part of an A-League academy.



# AGE GROUPS AND TEAMS

## BOYS

### 2011 born players

All teams attend Valentine Sports Park (VSP) on a Tuesday during school terms to play matches against the other teams and A-League academies. During the school holidays the TSP program participates in tournaments against the A-League academies and other Member Federations.

Age groups are aligned with the age groups being used for FA Emerging Championships.

Teams are now organized without regional limitations, and selected players are assigned to one of three teams: Yellow, Blue, and White. This approach aims to ensure a balanced distribution of players among the teams, thereby optimizing playing opportunities for each individual player.



# REFEREE DEVELOPMENT



**Referee development is an integral component of the TSP and is closely aligned with coach and player development.**

In our commitment to fostering a holistic sports experience, we actively engage young referees from our referee academy to refine their skills within our competitive, high-quality, high-speed, yet safety-centric learning environment.

This integration not only contributes to the growth and proficiency of our referees but also ensures a fair and well-officiated sporting atmosphere for our players. Through this comprehensive approach, TSP nurtures the collective development of all key stakeholders, creating a robust sporting community that thrives on excellence and fair play.

# PLAYER TRAITS

## FOOTBALL NSW

Developing Players to be **Adaptable**, **Brave** and **Creative** Individuals who Strive to Win Every Moment

### PSYCH-SOCIAL

#### WINNING MENTALITY:

A relentless approach to being adaptable, brave and creative to outwit and outplay their opponent

#### RESILIENCE:

Regulates the appropriate emotional state in order to maximize performance

#### PRESENCE:

A demeanour that projects positively onto the team and challenges the opposition

#### LEARNER:

Actively absorbs and retains information quickly and effectively in order to improve performance

### PHYSICAL

#### UNIQUE:

Stands apart from the rest due to an outstanding characteristic or attribute

#### EFFECTIVE:

A coordinated athlete who moves with ease, maximising the use of physical characteristics

#### ROBUST:

Consistently handles the physical demands of the age and stage

#### SELF MAINTENANCE:

Prioritises their nutrition, hydration, and sleep to maintain physical performance

### TACTICAL

#### MANAGE SELF:

Proactively executes their own role within the team in order to control the game at any given time

#### MANAGE OTHERS:

Through effective positioning and communication is able to support the team both in possession and out of possession

#### PROACTIVE:

Proactive and effective, individually supports the team to create and convert goalscoring opportunities

#### INTELLIGENT DEFENDING:

Proactive and effective, individually supports the team to deny goalscoring opportunities

### TECHNICAL

#### EFFECTIVE ACTIONS:

Ability to execute a variety of football actions under pressure

#### CREATOR:

Understands when, where, and how to receive, retain and release the ball when in possession

#### DISRUPTER:

Understands when, where and how to delay, protect and regain the ball when out of possession

#### CONSISTENT:

Repeated and successful use of effective actions, makes good decisions which lead to successful outcomes



# WHAT'S INCLUDED IN THE FNSW TSP METRO PROGRAM?



Regular high level matches vs other regions and A-League academies



Access to individual player video clips and statistics, provided by the StepOut app



Individual performance goal setting



Full-time Technical staff to educate coaches and identify talented players



Advanced licensed coaching staff



Position specific training sessions during low volume periods of the season



Events recorded by Pixellot camera's and shared



All representative event fees including operations, field hire and referee fees



Program administration and event management



Access to sports and medical practitioners (Sports Trainers at training and events)



Educational seminars



Football Australia Standard Player Insurance\*



Kappa Training Uniform

\* It is highly recommended that all players have private health insurance as this significantly reduces medical costs if a serious injury is sustained that requires orthopedic surgery and/or rehabilitation. You will need to have an active registration as a player with your club on Play Football to be eligible for Football Australia Standard Player Insurance.



# KAPPA UNIFORM



New players will receive the following team-specific items to keep:



# CALENDAR OF KEY EVENTS

## 2011 BORN Term 2 2025

| Date       | Time            | Field | Age  | Team 1 | Team 2   | Game Times         |
|------------|-----------------|-------|------|--------|----------|--------------------|
| 20/05/2025 | 6.15pm - 7.35pm | VSP 2 | 2011 | Blue   | Bulls FC | 2 x 35 minute game |
| 20/05/2025 | 7.40pm - 9pm    | VSP 2 | 2011 | White  | Yellow   | 2 x 35 minute game |

|            |                 |       |      |        |        |                    |
|------------|-----------------|-------|------|--------|--------|--------------------|
| 27/05/2025 | 6.15pm - 7.35pm | VSP 1 | 2011 | Yellow | Syd FC | 2 x 35 minute game |
| 27/05/2025 | 7.40pm - 9pm    | VSP 1 | 2011 | White  | Blue   | 2 x 35 minute game |

|            |                 |       |      |       |        |                    |
|------------|-----------------|-------|------|-------|--------|--------------------|
| 03/06/2025 | 6.15pm - 7.35pm | VSP 2 | 2011 | White | Syd FC | 2 x 35 minute game |
| 03/06/2025 | 7.40pm - 9pm    | VSP 2 | 2011 | Blue  | Yellow | 2 x 35 minute game |

|            |                 |       |      |        |          |                    |
|------------|-----------------|-------|------|--------|----------|--------------------|
| 10/06/2025 | 6.15pm - 7.35pm | VSP 2 | 2011 | Yellow | Bulls FC | 2 x 35 minute game |
| 10/06/2025 | 7.40pm - 9pm    | VSP 2 | 2011 | White  | Blue     | 2 x 35 minute game |

# TECHNICAL TEAM

## FOOTBAL NSW



**PHIL MYALL**

Boys Player Development  
Manager

**AFC A Licence**

Phil is responsible for the Boys TSP, Boys State teams, and FA Elite games here in NSW. Phil also works closely with Joeys and Young Socceroo's coaching staff and has been included in FA staff for training camps and international tournaments.



**PABLO CARDOZO**

TSP Coach

**AFC B Licence**

Pablo is an ex-Socceroo who had an eye for goal. Pablo has started his coaching journey so he can pass on his wealth of knowledge to the next generation of Socceroo's.



**TREVOR FATTORE**

TSP Coach

**AFC B Licence**

Trevor is a life-long football devotee. Began coaching at grassroots level over 20 years ago and involved with elite youth for some 10 years which has included working with an NPL club, Football NSW and professional coaches in Europe.



**MARK NESTOROVIC**

TSP Coach

**AFC A Licence  
(Part 1 complete)**

Mark has coached both genders close to 20 years from grassroots to elite levels.

Mark prides himself on building strong working relationships with young players and is an advocate of a player centred approach to enhance development and creativity both on and off the field.

# TECHNICAL TEAM

## FOOTBALL NSW



**JACQUES SARTOR**

Boys Player Development  
Manager

**AFC B Licence**

Jacques has had experience working at an A League Academy for 5 years. He has a versatile football background with experiences in scouting, talent ID and head and assistant roles. He has a passion to build relationships with players to help them reach their full potential in a positive environment.



**DAVID PLOWRIGHT**

TSP Goalkeeper Coach

**AFC Goalkeeper A Diploma**

David oversees the goalkeeper program for the Boys and Girls TSP and Future Sapphires at Football NSW, in addition to goalkeeper coach education within the state. Prior, David has worked at Sydney FC in the Academy and A-League Men/Women's spaces, as well as national team environments including the Matilda's, Australia age group teams and with the Philippines at the FIFA Women's World Cup Australia & New Zealand 2023™.



**CARLOS GONZALEZ**

TSP Coach

**AFC B Licence**

Carlos Gonzalez is a former professional footballer who recently stepped down from the Football NSW Board. He is now focused on mentoring young players through the Talent Support Program (TSP), bringing his extensive experience as both a player and coach. Carlos played for Sydney Olympic (NSL), Newcastle United (England), and Ourense (Spain) between 1995 and 2000. He represented Australia as a Schoolboy International (1996), at the 1997 Youth World Cup in Malaysia (U/20), and with the Olyroos (U/23) in 1997–1998.



**CHRIS EL-HAYEK**

TSP Head Physio

**Bachelor of Physiotherapy &  
AFC B Licence**

Chris' role is to help players look after their body and manage any injury concerns. This is important for their development, so they can showcase their talent on the field pain free.

# STATE TEAMS & PATHWAYS





FOOTBALL  
**NSW**