



## POSITION DESCRIPTION

<b>POSITION TITLE:</b>	Coach Development Manager
<b>REPORTING LINE:</b>	Head of Football Development
<b>DEPARTMENT NAME:</b>	Technical Department
<b>FUNCTIONAL RELATIONSHIPS:</b>	Head of Football Development, Technical Department staff, Member Associations, Football Aus staff, Coaches
<b>SUPERVISORY RESPONSIBILITIES:</b>	Coach Development Coordinator Grassroots Coach Education Lead
<b>POSITION TYPE:</b>	Permanent - Full time

The primary purpose of the Coach Development Manager is to oversee all Coach Development activities within Football NSW, including Community Coach Education, Advanced Coach Education, courses, events and stakeholder relationships. This role will support Football NSW and the Technical Department strive towards improving retention rates, membership experience, accountability, delivery of best practice and capability building within our ecosystem.

Working with Football Australia, Member Associations, FNSW Clubs and the coach membership, this role will provide leadership, direction and development to all within this space to positively impact the coach experience and the resulting player experience with football.

This role is a unique and challenging role to directly influence how the entire membership of FNSW interacts with football, their experience within and the development of players and coaches to meet FNSW and FA development objectives.

This role will be responsible for the delivery and administration of FA C & B Diplomas, FNSW State Coaching Conference, Continued Professional Development (CPD) opportunities and provide leadership and accreditation to the FNSW network of Coach Education Tutors; both Community and Advanced.

This role will also support the wider Technical Department across Player Development and Club Technical Development.

The position is full-time based at Valentine Sports Park, Glenwood however will require weekend and evening working hours to complete the responsibilities.

### Key Areas of Responsibilities

- Provide clear leadership and strategy within the Coach Development space to all FNSW stakeholders.
- Maintain strong relationships with Member Associations & FNSW Coach Education instructors

- Serve and collaborate with Member Associations to deliver best practice opportunities and build staff capabilities
- Delivery and administrative management of the FA B Diploma
- Delivery of FA Advanced courses
- Effectively work in a dynamic team to ensure high quality delivery of coach education in the community, advanced and regional space.
- Maintain strong working relationships with Football Australia's Technical Department
- Project management of the FNSW State Coaching Conference annually
- Expansion of informal coaching development opportunities for the FNSW membership
- Support and contribute to FNSW female football objectives including scholarships, mentoring programs and opportunities to grow female coaches
- Work alongside the FNSW Competitions Department to implement coach compliance requirements
- Support the Technical Department in the implementation of the Club Standards & Benchmarking framework
- Improve quality and sustainability of coach pathways for advanced coaches
- Responsible for the accreditation of Coach Education Tutors (CET) in FNSW
- Support the FNSW Talented Players pathways
- Direct management of FNSW Coach Development Coordinator & Grassroots Coach Education Lead
- Support and guidance to the Player Development Manager – Goalkeeper and Technical Administrator.

### **Knowledge, Skills and Behaviour Required**

- AFC A Diploma/Licence or equivalent
- Football Australia Advanced Coach Education Tutor (CET) for C & B Licences
- Proven experience in the delivery of football development programs
- Proven experience working with a broad cross section of stakeholders
- Experience in Excel (spreadsheets), the QMS system and other database practices
- Highly organised with strong interpersonal and communication skills both written and verbal
- The ability to effectively prioritise and execute tasks within defined time frames
- Proven team player and with conflict resolution experience
- Excellent problem-solving ability and analytical skills
- Commitment to evidence based decision making
- Eligibility to work in Australia
- Commitment to FNSW Policies, Procedures and behaviour expectations
- Working with children check and current driver's license

### **Unique criteria**

This role will require evening & weekend work which will be included within normal working hours as part of the role contract.

Time in Lieu may be available upon discussion within direct manager and CEO.