



POSITION DESCRIPTION

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| POSITION TITLE: | Player Development Manager |
| REPORTING LINE: | Head of Football Development |
| DEPARTMENT NAME: | Technical Department |
| FUNCTIONAL RELATIONSHIPS: | CEO, FNSW and FA management and staff, Technical Department, Member Associations, Coaches |
| SUPERVISORY RESPONSIBILITIES: | Player Development – Boys, Girls, Regional, Goalkeeper (4) |
| POSITION TYPE: | Permanent - Full time |

The **Player Development Manager** is a senior full-time position within the Football NSW Technical Department, responsible for the strategic oversight, technical leadership, and quality assurance of the talented player pathway system across the state.

The role contributes significantly to the delivery of Football NSW talent identification and development programs, and to the Club Standards & Benchmarking framework, supporting Clubs and Member Associations to enhance high-quality football development environments.

The Player Development Manager will play a key leadership role in shaping the technical direction of Football NSW pathways, ensuring alignment between talent programs and club environments.

The position is based at **Football NSW Headquarters, Valentine Sports Park**.

Key Areas of Responsibilities

- Provide strategic technical leadership and quality assurance across Football NSW talented player pathways, including:
 - Talent Support Program (TSP)
 - Emerging Championships (EC)
 - Future Sapphires (FS)
- Lead the ongoing development, review, and alignment of talented player pathways in conjunction with Clubs and Member Associations
- Provide high-level technical guidance and support to Clubs operating within the talented player pathway
- Support Member Associations with pathway implementation, performance measures, and development planning
- Contribute to and support the Club Standards & Benchmarking framework, with a focus on talent environments

- Oversee and contribute to talent identification and talent development strategies across Football NSW
- Facilitate collaboration, knowledge-sharing, and continuous improvement across the football development system with stakeholders
- Attend Football Australia and Football NSW workshops, courses, and meetings as directed by the Head of Football Development
- Operate in line with Football NSW's values, policies, and technical framework

Knowledge, Skills and Behaviours Required

- AFC / FA A Diploma (minimum)
- Demonstrated experience working with a broad range of stakeholders across clubs, associations, and governing bodies
- Strong organisational skills with the ability to prioritise, plan, and execute across multiple projects
- Excellent interpersonal and communication skills (written and verbal)
- Strong analytical and problem-solving skills, with a commitment to evidence-based decision-making
- Effective team contributor with experience in conflict resolution and stakeholder management
- High level of computer and technology literacy
- Eligibility to work in Australia
- Working With Children Check and current driver's licence
- Commitment to Football NSW policies, procedures, and behavioural standards

Desirable Experience and Qualifications

- AFC / FA Coach Development Instructor or Tutor accreditation
- Extensive experience working within elite and talented youth pathways in football or high-performance sport
- Experience aligning club-based development with governing body pathway frameworks

Unique criteria

This role will require evening & weekend work which will be included within normal working hours as part of the role contract.

Time in Lieu will be available upon discussion with the Head of Football Development.